

Brad D. Sterner, Ed.D.

Education:

Immaculata University, Malvern, PA. Doctoral Degree in Ed. Administration

The Pennsylvania State University, Capital College, Middletown, PA. Master's of Teaching and Curriculum. Principal's Certification: December 2005.

The Pennsylvania State University, Capital College, Middletown, PA. B.S. in Elementary Education, Early Childhood Certification: December 2000

Awards:

Hybrid Learning New Principal of the Year, Dellicker Associates (2017)

Roy W. Allison Outstanding Education Alumni Award, Penn State Harrisburg (2012 and 2018)

Skills:

Flexibility	Motivation	Public Speaking
Creativity	Reliability	Relationship Building
Teamwork	Organization	Dedication

Administrative Experience:

<i>Director of Educational Services: Lincoln Intermediate Unit 12</i>	<i>2018 - Present</i>
<i>Middle School Principal: West York Area Middle School</i>	<i>2014-2018</i>
<i>Middle School Principal: Elizabethtown Area Middle School</i>	<i>2011-2014</i>
<i>Elementary School principal: Rheems Elementary School</i>	<i>2007-2011</i>
<i>Elementary School Principal: Fairview Elementary School</i>	<i>2008-2009</i>
<i>Assistant Elementary School Principal: East High Street Elementary</i>	<i>2006-2007</i>
<i>Assistant Elementary School Principal: Fairview Elementary</i>	<i>2006-2007</i>

Leadership Responsibilities:

- Provide professional development services for Adams, Franklin and York Counties
- Established building vision and data driven goals
- Facilitated School Improvement Team
- Implemented Literacy Design Collaborative (LDC)
- Facilitated RtII Select Team
- Developed and monitored SMART Goals for all teachers
- Supervised, observed and hired teachers and support staff

- Created master schedule
- Olweus Bullying Prevention Program
- Class Meetings
- Led staff development in Differentiated Instruction
- Develop building budget
- Supervised monthly grade level meetings
- Led monthly data meetings
- Implemented assessment schedules
- Develop before and after school math and reading programs

District Responsibilities:

- Supervising Administrator for math K-12
- Supervising Administrator for communication arts 7-8
- Dimensions of Learning Trainer
- Organized and supervised secondary summer school
- Member of district Crisis Team
- Lead principal for interview team
- District representative for SAP
- Helped lead the district Standards-Based Progress Report
- Mentor for new principals
- Learning Focused Schools Trainer
- Member of Curriculum Council

Special Training:

- TDA
- Comprehensive Planning
- Dimensions of Learning
- Brain-Based Learning
- Student Engagement
- Hybrid Learning
- Student Learning Objectives
- Multiple Measures/Educator Effectiveness
- Literacy Design Collaborative/Bill Gates Foundation
- Student Assistance Program
- Response to Instructional Intervention Select Team
- Olweus Bullying Prevention
- Lead to Learn
- Sapphire Software
- Professional Learning Communities
- Differentiated Instruction
- Learning Focused Schools
- School Improvement

Teaching Experience:

<i>Sixth Grade Teacher: Lower Dauphin Middle School</i>	2005-2006
<i>Fifth Grade Teacher: Londonderry Elementary School</i>	2001-2005
<i>Kindergarten Teacher: South Hanover Elementary School</i>	2001

Invited Presentations:

- Sterner, B. D. (2011, July). *Literacy Design Collaborative*. Invited lecture presented at Bill and Melinda Gates Foundation in New Orleans Morial Convention Center, New Orleans.
- Sterner, B. D. (2011, November). *Literacy Design Collaborative*. Invited lecture presented at Literacy Design Collaborative in Lancaster County IU #13, Lancaster.
- Sterner, B. D. (2012, May). *Literacy Design Collaborative*. Invited lecture presented at Learning How to Write Using LDC in Lancaster County IU #13, Lancaster.
- Sterner, B. D. (2013, July). *Literacy Design Collaborative in Middle School Classrooms*. Invited lecture presented at Bill and Melinda Gates Foundation in SpringHill Suites Anaheim Convention Center, Anaheim.
- Sterner, B. D. (2015, January). *Dimensions of Learning*. Invited lecture presented at DOL for New Teachers in West York Area School District, York.
- Sterner, B. D. (2016, January). *Dimensions of Learning*. Invited lecture presented at DOL for New Teachers in West York Area School District, York.
- Sterner, B. D. (2017, January). *Dimensions of Learning*. Invited lecture presented at DOL for New Teachers in West York Area School District, York.

Publications:

- Sterner, B. D. (2015). *A study of the structure and content of teacher selection interviews* (Doctoral dissertation, Immaculata University, 2015) (pp. 1-95). Lancaster, PA: Smith Binding.
- Willard-Holt, C., & Sterner, B. D. (2008). "You Could Be Doing Brain Surgery": Gifted Girls Become Teachers. *Gifted Child Quarterly*, 52(313), 1-14. doi: 10.1177/0016986208321807