

Bing Ran

Professor, Penn State Harrisburg

School of Public Affairs
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Education

Ph. D. 2007 Management Sciences, University of Waterloo, Waterloo, Canada.
M.A.Sc. 2002 Management Sciences, University of Waterloo, Waterloo, Canada.

Academic Appointments:

Professor	2023 – present	Penn State Harrisburg, USA
Associate Professor	2013 – 2023	Penn State Harrisburg, USA
Assistant Professor	2007 – 2013	Penn State Harrisburg, USA

Administrative / Service Appointments:

School of Public Affairs, Penn State Harrisburg:
Professor-in-Charge, Doctor of Philosophy in Public Administration (2019 – 2021)
Professor-in-Charge, Master of Public Administration (2019 – 2021)
Professor-in-Charge, Juris Doctor and Master of Public Administration (2019 – 2021)
Professor-in-Charge, Certificate in Public Sector Human Resource Management (2010 - present)

Publications

(*Graduate Student when the paper was written; †Former Graduate Student)

Peer-reviewed Academic Journal Papers:

- Wang, H. & **Ran, B.** (2023; published online on Dec. 04, 2021). Network Governance and Collaborative Governance: A Thematic Analysis on their Similarities, Differences, and Entanglements. *Public Management Review*. Volume 25, Issue 6, Pages 1187-1211. <https://doi.org/10.1080/14719037.2021.2011389>
- *Qi, H. & **Ran, B.** (2023; published online on March 30, 2023). Paradoxes in Collaborative Governance. *Public Management Review*. DOI: 10.1080/14719037.2023.2196290. <https://doi.org/10.1080/14719037.2023.2196290>
- *Adeoye, O. & Ran, B. (2023; published online on February 13, 2023), Government Transparency: Paradoxes and Dilemmas. *Public Management Review*, doi:10.1080/14719037.2023.2181981 <https://doi.org/10.1080/14719037.2023.2181981>
- Wang, H., **Ran, B.**, & Li, Y. (2022). Street-level Collaborative Governance for Urban Regeneration – How were Conflicts Resolved at Grassroot Level? *Journal of Urban*

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Affairs. DOI: 10.1080/07352166.2022.2133725.

<https://doi.org/10.1080/07352166.2022.2133725>

- *Hafer, J. & **Ran, B.** (2022). Exploring the Influence of Attitudes and Experience on Valuation of State Forest Lands via Contingent Valuation. *Public Performance & Management Review*. <https://doi.org/10.1080/15309576.2022.2108854>
- *Hafer, J., **Ran, B.** & Md Hossain (2022). Rethinking Power Imbalances in Collaborative Governance Networks. *Journal of Public and Nonprofit Affairs*. 8(2), 260 – 280. <https://doi.org/10.20899/jpna.8.2.260-280>.
- Wang, H. & **Ran, B.** (2022). How Business-related Governance Strategies Impact Paths towards the Formation of Global Cities? An Institutional Embeddedness Perspective. *Land Use Policy*. 118(2022) 106139. <https://doi.org/10.1016/j.landusepol.2022.106139>
- Zhang, K. & **Ran, B.** (2022). Active Health Governance - A Conceptual Framework based on a Narrative Literature Review. *International Journal of Environmental Research and Public Health*. 19(4), 2289; <https://doi.org/10.3390/ijerph19042289> PMID: 35206476; PMCID: PMC8872243.
- Wang, H., *Qi, H., **Ran, B.** (2022). Public-Private Collaborations Led by Private-Sector in Combating Crises: Evidence from China's fighting against COVID-19. *Administration & Society*. 54 (1), 3-28. <https://doi.org/10.1177/00953997211009890>
- **Ran, B.** (2021). Building a Collective Sense of Who we are – A Chart for Anthropological Perspectives on Organizational Identity Construction. *Journal of Anthropological and Archaeological Sciences*. 6(1). DOI: 10.32474/JAAS.2021.06.000227
- **Ran, B.** & *Weller, S. (2021). An Exit Strategy for the Definitional Elusiveness: A Three-Dimensional Framework for Social Entrepreneurship. *Sustainability*. 13(2), 563. <https://doi.org/10.3390/su13020563>
- *Shafi, S. & **Ran, B.** (2021). Social Movements as Complex Adaptive Systems: The Antecedents and Consequences of Movement Participation in the Age of Social Media. *The Social Science Journal*. <https://doi.org/10.1080/03623319.2021.1949551>
- *Weller, S. & **Ran, B.** (2020). Social Entrepreneurship: The Logic of Paradox. *Sustainability*. Vol. 12 (24), 10642. DOI: 10.3390/su122410642
- J Wu, Y Tang, D Wang, J Chen, X Chen, L Suo, **B Ran.** (2020). Regional Collaborative Governance: A New Mechanism for Regional Coordinated Development. *Exploration and Free Views*. Vol. 2020-1; Iss. 10, pp. 4 – 25
 - 冉冰. (2020). 孪生式纠缠：区域协同治理中的权力与信任。探索与争鸣, 2020, 1(10): 23-25.
- Wang, J. & **Ran, B.** (2019) Balancing Paradoxical Missions: How Does Microfinance Rebuild a Sustainable Path in Poverty Alleviation? *Sage Open*. Vol. 9 (2), First Published: June 16, 2019. <https://doi.org/10.1177/2158244019857838>
- **Ran, B.**, & *Qi, H. (2019). The Entangled Twins: Power and Trust in Collaborative Governance. *Administration & Society*. Vol. 51(4), pp. 607-636. <https://doi.org/10.1177/0095399718801000>
- **Ran, B.**, *Qi, H., & Oszlak, O. (2018). Gobernanza colaborativa. *Estado Abierto. Revista sobre el Estado, la administración y las políticas públicas*, 2(3), 47-90.

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- Wang, J., & **Ran, B.** (2018). Sustainable Collaborative Governance in Supply Chain. *Sustainability*. 2018, 10(1), 171. <https://doi.org/10.3390/su10010171>
- Ran, B., & *Qi, H. (2018). Contingencies of Power Sharing in Collaborative Governance. *American Review of Public Administration*. Vol. 48(8) 836 – 851. <https://doi.org/10.1177/0275074017745355>
- *Hafer, J. & **Ran, B.** (2016). Developing a Citizen Perspective of Public Participation: Identity Construction as Citizen Motivation to Participate. *Administrative Theory & Praxis*. Vol. 38 (03), pp. 206 – 222. <https://doi.org/10.1080/10841806.2016.1202080>
- **Ran, B.** & *Qi, H. (2016). Issues and Challenges of Public Service Procurement in China: A Collaborative Governance Perspective. *International Journal of Public Policy*. Vol. 12, Nos. 3/4/5/6. pp. 339 – 358. <https://doi.org/10.1504/IJPP.2016.079742>
- *Kellis, D. S. & **Ran, B.** (2015). Effective Leadership in Public Sector Change Management, *Journal of Organizational Change Management*. Vol. 28 Iss: 4, pp.614 – 626
- *Kellis, D. S. & **Ran, B.** (2013). Modern Leadership Principles for Public Administration: Time to Move Forward. *Journal of Public Affairs*. Vol. 13. Iss. 1, pp. 130–141.
- **Ran, B.** (2012). Ambiguity Reduction through Socio-Technical Interactions in New Product Development. *Review of Management Innovation & Creativity*. Vol. 5. Iss.14 pp.1-22.
- **Ran, B.** (2012). Evaluating Public Participation in Environmental Policymaking. *Journal of US-China Public Administration*. Vol. 9. Iss. 4. pp. 407-423.
- **Ran, B.** & *Golden, T. (2011). Who are we? The Social Construction of Organizational Identity through Sense-Exchanging. *Administration & Society*. Vol. 43 Iss. 4. pp. 417 - 445.
- Xu, X. & **Ran, B.** (2010). Familiarity, Abstractness, and the Interpretive Strategies of Noun-noun Combinations. *Cognitive Sciences*. Vol. 5. Iss. 2. pp. 125-138.
- **Ran, B.** & Duimering, P.R. (2010). Conceptual Combination: Models, Theories and Controversies. *International Journal of Cognitive Linguistics* (Inaugural Issue). Vol. 1. Iss. 1. pp. 65-90.
- Plant, J & **Ran, B.** (2009). Education for Ethics and Human Resource Management: A Necessary Synergy. *Public Integrity*. Vol.11. No.3. pp.221 – 238.
- Safayeni, F.; Duimering, R.; Zheng, K.; Derbentseva, N.; Poile, C.; **Ran, B.** (2008). Requirements Engineering in New Product Development: How effective are the necessary interactions? *Communications of ACM*. Vol.51. No.3. pp.77 – 82.
- **Ran, B.** & Duimering, P.R. (2007). Imaging the Organization: Language use in Organizational Identity Claims. *Journal of Business and Technical Communication*. Vol. 21 No. 2 pp. 155 – 187.
- Duimering, P.R.; **Ran, B.**, Derbentseva, N.; Poile, C. (2006). The Effects of Ambiguity on Project Task Structure in New Product Development. *Journal of Knowledge & Process Management*. Vol. 13 No. 4 pp. 239 – 251.

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Edited Books:

- **Ran, B.** (Ed.). (2017). *Technological Innovation Networks: Collaboration and partnership*. A volume in Ran, B. (Ed.). *Contemporary perspectives on technological innovation, management and policy*. Charlotte, NC: Information Age. ISBN-13: 9781681238586
- **Ran, B. & Teo, S.** (Ed.) (2016). *Contemporary Perspectives in Human Capital and Development*. Volume I: *Human Capital Management Research: Influencing practice and process* (Guest-edited by Deborah Blackman, Michael O'Donnell and Stephen Teo). Charlotte, NC: Information Age Publishing. ISBN-13: 978-1681234649
- **Ran, B.** (Ed.). (2013). *Global Perspectives on Technological Innovation*. A volume in Ran, B. (Ed.). *Contemporary perspectives on technological innovation, management and policy*. Charlotte, NC: Information Age Publishing. ISBN-13: 978-1623960582
- **Ran, B.** (Ed.). (2013). *The Dark side of Technological Innovation*. A volume in Ran, B. (Ed.). *Contemporary perspectives on technological innovation, management and policy*. Charlotte, NC: Information Age Publishing. ISBN-13: 978-1623960629

Book Chapters, Book Reviews, Encyclopedia Entries:

- Hafer J, **Ran B** and Duimering PR. (2023). Editorial: Social identity dynamics in a networked society. *Frontiers in Psychology*. 14:1264534. doi: 10.3389/fpsyg.2023.1264534
<https://www.frontiersin.org/articles/10.3389/fpsyg.2023.1264534/full>
- **Ran, B.** (2015). Human Capital. In Frederick F. Wherry (ed.), *The SAGE Encyclopedia of Economics and Society*. Vol. 4, pp. 886-889. Thousand Oaks: Sage.
- **Ran, B.** (2015). Matrix Management Structures. In Frederick F. Wherry (ed.), *The SAGE Encyclopedia of Economics and Society*. Vol. 4, pp. 1079-1080. Thousand Oaks: Sage.
- **Ran, B.** (2015). Perception of Others. In Frederick F. Wherry (ed.), *The SAGE Encyclopedia of Economics and Society*. Vol. 4, pp. 1261-1261. Thousand Oaks: Sage.
- **Ran, B.** (2015). Perception of Self. In Frederick F. Wherry (ed.), *The SAGE Encyclopedia of Economics and Society*. Vol. 4, pp. 1262-1263. Thousand Oaks: Sage.
- **Ran, B.** (2015). Personality. In Frederick F. Wherry (ed.), *The SAGE Encyclopedia of Economics and Society*. Vol. 4, pp. 1267-1267. Thousand Oaks: Sage.
- Xu, X. & **Ran, B.** (2014). Familiarity, Abstractness, and the Interpretive Strategies of Noun-noun Combinations. In M.-K. Sun (Ed.), (2014). *Psychology research progress. Advances in cognitive and behavioral sciences* (p. 29–42). Nova Science Publishers.
 - Originally published in *Cognitive Sciences*. Vol. 5. Iss. 2. pp. 125-138.
- MacKenzie, D.W., **Ran, B.**, and Ciment, J. (2010). Political Theories and Models. In James Ciment (ed.), *Booms and Busts: An Encyclopedia of Economic History from Tulipmania of the 1630s to the Global Financial Crisis of the 21st Century*. New York: M.E. Sharpe. pp. 629 – 632.
- **Ran, B.** & Duimering, P.R. (2009). Conceptual Combination: Models, Theories and Controversies. In Stella P. Weingarten and Helena O. Penat. (Ed.), *Cognitive Psychology Research Developments*. New York: Nova Science. pp. 39 -64.

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- Selected for reprint in Thomas Fuyin Li (Ed.), *Compendium of Cognitive Linguistics Research*. New York: Nova Science. 2012. pp. 65-90.
- Selected for reprint in Carla E. Wilhelm (Ed.), *Encyclopedia of Cognitive Psychology*. New York: Nova Science. (2012).
- Selected for reprint in Nancy E. Wodarth and Alexis P. Ferguson (Eds.), *Psychology Research Biographical Sketches and Research Summaries*. New York: Nova Science. 2011, pp. 401 – 426.
- Selected for re-publication at *International Journal of Cognitive Linguistics*. (Inaugural Issue). 2010. Vol. 1. Iss. 1. pp. 65-90.
- **Ran, B.** (2009). Conformance / Conformity. In Charles Wankel (ed.), *Sage Encyclopedia of Business in Today's World*. Thousand Oaks: Sage. pp. 356 – 357.
- **Ran, B.** (2009). Industrial & Commercial Bank of China. In Charles Wankel (ed.), *Sage Encyclopedia of Business in Today's World*. Thousand Oaks: Sage. pp. 858 – 859.
- **Ran, B.** (2009). Motivation. In Charles Wankel (ed.), *Sage Encyclopedia of Business in Today's World*. Thousand Oaks: Sage. pp. 1160 -1161.
- **Ran, B.** (2009). Scheduling. In Charles Wankel (ed.), *Sage Encyclopedia of Business in Today's World*. Thousand Oaks: Sage. pp. 1414 – 1415.
- **Ran, B.** (2008). Book review: Organizing Doubt: Grounded Theory, Army Units and Dealing with Dynamic Complexity. *Administrative Theory & Praxis*. Vol. 30. No. 3. pp. 377-382

Keynote Speaking and Invited Talks

- **Expert Testimony**, Public Hearing - Rural Workforce Availability and Population Change. *Center for Rural Pennsylvania Board of Directors & Pennsylvania General Assembly*. May 25, 2023.
- **Keynote Speaker**, Publications and Challenges in the Research of Social Welfare, Shared Prosperity, and Common Prosperity. *3rd International Conference on Public Policy (ICPP): Social Welfares and Common Prosperity* (virtual). Nov 19, 2022.
- **Keynote Speaker**, From Street-level Bureaucracy to Grassroot Democracy in China – the Role of Coproduction and Value Co-creation. *Global Cities Forum – People-centered City and Digital Governance*. Shanghai, China. (virtual). October 2021.
- **Keynote Speaker**, “PPP in China – What we can Contribute”. *The 4th China Public Private Partnership Academic Summit*. Chongqing, China. May 10 - 12, 2019.
- **Keynote Speaker**, The William Penn Fellows Program, Governor’s Office of Transformation, Innovation, Management & Efficiency, Pennsylvania Office of Administration. August 10, 2017.
- **Keynote Speaker**, “Thrive in Turbulent Times - Dynamic Interactions Between Self and Organizations”. *The Capital Area Public Human Resources Association (CAPHRA) Annual Conference*, Harrisburg, PA. May 19, 2017.
- **Invited Talk**, “Digitalization and Automation of Government Administration”. School of Public Administration, Beijing University of Chemical Technology (virtual). May 5, 2022.

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- **Invited Talk**, “Digital Governance and E-Democracy”. School of Public Administration, Beijing University of Chemical Technology (virtual). April 21, 2022.
- **Invited Talk**, “Network Governance and Collaborative Governance: A Thematic Analysis on their Similarities, Differences, and Entanglements”. School of Public Administration, Central China Normal University, China (virtual). Dec. 15, 2021.
- **Invited Talk**, “Dilemmas and Paradoxes in Managing and Organizing”. Advanced Institute of Business, Tongji University, China (virtual). June 16, 2021.
- **Invited Talk**, “Disentangle a few Citizen-related Concepts: Public Participation, Civic Engagement, Co-production, Co-creation, Collaborative Governance, and Network Governance”. *Forum on People-centered Governance*. Shanghai Jiaotong University & Remin University of China. (virtual). June 8, 2021.
- **Invited Talk**, “Some Emerging Trends in Public Administration Research”. School of Political Science and Public Administration, Shandong University. June 13, 2019.
- **Invited Talk**, “Organizing in Public Administration”. College of Management and Administration, Lanzhou University. June 21, 2019.

Selected Conference Proceedings and Presentations:

- **Ran, B.** (2023). Paradoxes in Collaborative Governance in Social Policy Production and Delivery. *Success and Failure in Collaborative Social Policy Governance Workshop*. University of Amsterdam & UNESCO Chair in Social Policy Design, Amsterdam, The Netherlands. March 27 - 28, 2023.
- *Alnasser, S. & **Ran, B.** (2023). Open Government and its Complementary Concepts: A Systematic Literature Review. *American Society for Public Administration 2023 Annual Conference*. March 20-24, 2023. Virtual.
- *Alnasser, S. & **Ran, B.** (2023). Intellectual Roots of Open Government. *American Society for Public Administration 2023 Annual Conference*. March 20-24, 2023. Virtual.
- *Qi, H., Gu, X., **Ran, B.** & Xie, B. (2022). Transitioning from “Government” to “Collaborative Governance”: Social Construction of A “Non-Stake” Stakeholder in Rural China. *American Society for Public Administration 83rd Annual Conference*. March 18-22, 2022. Jacksonville, Florida
- Wang, J., **Ran, B.**, & *Lord, J. (2022). Modelling Political Promotion Games in Interlocal Competition. *American Society for Public Administration 83rd Annual Conference*. March 18-22, 2022. Jacksonville, Florida.
- Wang, H. & **Ran, B.** (2022). Street-Level Collaborative Governance for Urban Regeneration: How Were Conflicts Resolved at the Grassroots Level? *American Society for Public Administration 83rd Annual Conference*. March 18-22, 2022. Jacksonville, Florida.
- *Qi, H. & **Ran, B.** (2021). Paradoxes in Collaborative Governance. *American Society for Public Administration 82nd Annual Conference*, April 9 – 15, virtual.
- *Shafi, S. & **Ran, B.** (2021). A Contingency Perspective on Managing Accountability Paradoxes in Governance Networks. *American Society for Public Administration 82nd Annual Conference*, April 9 – 15, virtual.

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- Wang, H. & **Ran, B.** (2021). The Entangled Twins: A Systematic Review on Network Governance and Collaborative Governance. *American Society for Public Administration 82nd Annual Conference*, April 9 – 15, virtual.
- *Qi, H., Gu, X. & **Ran, B.** (2021). Approaches to Balancing Power in Collaborative Governance: Evidence from a Collaboration-Based Governance Mechanism for Rural China. *American Society for Public Administration 82nd Annual Conference*, April 9 – 15, virtual.
- *Adeoye, O. & **Ran, B.** (2021). Dissecting the Relationship between Democracy and Transparency: A Country Level Longitudinal Analysis. *American Society for Public Administration 82nd Annual Conference*, April 9 – 15, virtual.
- **Ran, B.** (2020). Governance and Democracy in China: A Look at Liberal Democracy from a “Non-Democratic” Polity. *American Society for Public Administration 81st Annual Conference*, April 3 – 7, Anaheim, CA.
- Gu, X. & **Ran, B.** (2020). Xiangxian Council: A New Collaboration-Based Governance Mechanism for Rural China. *American Society for Public Administration 81st Annual Conference*, April 3 – 7, Anaheim, CA.
- Lu, T. & **Ran, B.** (2020). The System Context of the Collaborative Governance in U.S. Higher Education. *American Society for Public Administration 81st Annual Conference*, April 3 – 7, Anaheim, CA.
- *Qi, H. & **Ran, B.** (2020). Paradoxes in Collaborative Governance. *American Society for Public Administration 81st Annual Conference*, April 3 – 7, Anaheim, CA.
- *Adeoye, O. & **Ran, B.** (2020). Understanding the Paradoxical Nature of Transparency. *American Society for Public Administration 81st Annual Conference*, April 3 – 7, Anaheim, CA.
- *Shafi, S. & **Ran, B.** (2020). Paradoxes of Governance Accountability in Public Administration. *American Society for Public Administration 81st Annual Conference*, April 3 – 7, Anaheim, CA.
- **Ran, B.** (2019). Supporting the Reviled Public Servant: What are programs doing? *NASPAA Annual Conference*, October 16 – 19, 2019. Los Angeles, CA.
- *Shafi, S. & **Ran, B.** (2019). A Complex Adaptive System: Collective Action, Online Participation, Social Identity and Political Efficacy. *American Society for Public Administration 80th Annual Conference*, March 8-12, 2019, Washington, D.C.
- **Ran, B.** (2019). Is It an Odd Couple? Making Sense of the Curious Combination of Collaborative Governance and Non-Democratic Societies. *American Society for Public Administration 80th Annual Conference*, March 8-12, 2019, Washington, D.C.
- **Ran, B.** & *Durham, T. (2019). Project Governance in Chinese Infrastructure Public-Private Partnerships. *American Society for Public Administration 80th Annual Conference*, March 8-12, 2019, Washington, D.C.
- *Shafi, S. & **Ran, B.** (2018). The Antecedents and Consequences of Social Movements. *Northeast Conference on Public Administration*, November 2-4, 2018, Baltimore, MD.
- *Hafer, J. & **Ran, B.** (2018). The Influence of Citizen Characteristics on Willingness to Pay for State Forest Lands. *American Society for Public Administration 79th Annual Conference*, March 9-13, 2018, Denver

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- Qi, H. & **Ran, B.** (2018). Theoretical Foundation of Collaborative Governance: A Reflection on Literature. *American Society for Public Administration 79th Annual Conference*, March 9-13, 2018, Denver
- **Ran, B.**, & Deng, S.L. (2017). Fiscal Transparency and Accountability in Chinese Provincial Levels: The Dynamic Interactions in the Collaborative Network of Governmental, Nongovernmental and Civil Organizations. *American Society for Public Administration 78th Annual Conference*, March 17-21, 2017, Atlanta
- *Hafer, J. & **Ran, B.** (2017). Implications of Behavioral Public Administration for Collaborative Governance Networks. *American Society for Public Administration 78th Annual Conference*, March 17-21, 2017, Atlanta
- *Qi, H. & **Ran, B.** (2017). Contingencies of Power Sharing in Collaborative Governance. *American Society for Public Administration 78th Annual Conference*, March 17-21, 2017, Atlanta
- Li, H., Wang, Y, and **Ran, B.** (2016). Enhancement of Practical Training for In-Service Students. *NASPAA Annual Conference*, October 19 – 21, 2016. Columbus, OH
- **Ran, B.**, Yu, W., Streams, M. & Stanley, R. (2016). Reflecting the Assessment of Universal Required Competencies (Standard 5.1). *NASPAA Annual Conference*, October 19 – 21, 2016. Columbus, OH
- *Weller, S. & **Ran, B.**, (2016). Collaborative Governance Networks: Hybrid Pathways to Social Innovation. *American Society for Public Administration 77th Annual Conference*, March 18-22, 2016, Seattle
- *Hafer, J. & **Ran, B.** (2016). Power Imbalance in Collaborative Governance Networks. *American Society for Public Administration 77th Annual Conference*, March 18-22, 2016, Seattle
- *Qi, H. & **Ran, B.** (2016). The Entangled Twins: Trust and Power in Collaborative Governance. *American Society for Public Administration 77th Annual Conference*, March 18-22, 2016, Seattle
- **Ran, B.**, & *Hafer, J. (2015). Identity Construction: an Intangible Citizen Benefit of Public Participation. *Academy of Management Annual Conference*, Vancouver, British Columbia, Canada.
- **Ran, B.**, & *Weller, S. (2015). Hybrid Governance: The Complexity of Organizing. *American Society for Public Administration 76th Annual Conference*, March 6-10, 2014, Chicago
- **Ran, B.**, & *Weller, S. (2014). Social Entrepreneurship: The Complexity of Cross-Sector Governance. *American Society for Public Administration 75th Annual Conference*, March 14-18, 2014, Washington, DC.
- **Ran, B.**, & *Qi, H. (2014). Government Procurement of Public Services in China: Issues and Challenges. *Northeast Conference on Public Administration*, November 6-8, 2014. Portsmouth, New Hampshire.
- **Ran, B.**, & *Hafer, J. (2014). Identity Construction as an Intangible Citizen Benefit of Public Participation. *Northeast Conference on Public Administration*, November 6-8, 2014. Portsmouth, New Hampshire.
- **Ran, B.**, & *Weller, S. (2014). Governance in Hybrid Institutions: Three Approaches to Organizing. *Northeast Conference on Public Administration*, November 6-8, 2014. Portsmouth, New Hampshire.

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- **Ran, B.** (2013). Odd Couple: Making Sense of the Curious Concept of Social Entrepreneurship. *Northeast Conference on Public Administration*, University of Delaware, November 1-2
- **Ran, B.** & *Golden, T. (2012). Organizational Identity Construction: An Integrative Framework. *Administrative Sciences Association of Canada 2012 Conference*. St. John's, Canada
- **Ran, B.** & *Golden, T. (2012). Who Are We and How Do We Get There? An Integrative Framework on Organizational Identity Construction. *Academy of Management Annual Conference*. Boston, Massachusetts, USA.
- *Kellis, D. S. & **Ran, B.** (2011). Modern Leadership Principles for Public Administration: Time to Move Forward. *Academy of Management Annual Conference*, San Antonio, Texas, USA.
- **Ran, B.** (2010). Who are we? The social construction of organizational identity through negotiations. *Administrative Sciences Association of Canada 2010 Conference*. Regina, Canada
 - Won the ASAC 2010 Best Paper Award in Organization Theory
- *Kellis, D. S. & **Ran, B.** (2010). Modern Leadership Principles for Public Administration: Time to Move Forward. *British Academy of Management*, London. UK.
- **Ran, B.** & *Golden, T. (2010). Negotiating Organizational Identity: a Case Study on How a University Responds to Identity Threats. *Academy of Management Annual Conference*. Montreal, Quebec, Canada.
- **Ran, B.** (2009). An Evaluative Model on Public Participation. *Academy of Management Annual Conference*. Chicago, Illinois, U.S.A.
- Duimering, P.R. & **Ran, B.** (2006). The Effects of Requirements Ambiguity on Task Structure in NPD Projects. *Academy of Management Annual Conference*. Atlanta, Georgia, USA.
- **Ran, B.** & Duimering, P.R. (2005). Linguistic Construction of Organizational Identity. *Administrative Sciences Association of Canada 2005 Conference*. Toronto, Canada.
- **Ran, B.** & Duimering, P.R. (2004). Imaging the Organization: Language use in Organizational Identity Claims. *6th International Conference on Organizational Discourse*. Amsterdam, Netherlands.
- **Ran, B.**, Derbentseva, N., Poile, C., Duimering, P.R. (2004). Patterns of Task Change due to Ambiguity in New Product Development. *Administrative Sciences Association of Canada 2004 Conference*. Quebec, Canada.
- Duimering, P.R., Derbentseva, N., Poile, C., **Ran, B.** (2003). Integrating distributed organizational knowledge in new product introduction projects. *INFORMS 2003 Conference*. Atlanta, USA.
- Poile, C., Derbentseva, N., Duimering, P.R., **Ran, B.**, Safayeni, F. (2003). Simulating social network interactions in new product introduction. *INFORMS 2003 Conference*. Atlanta, USA.
- **Ran, B.** & Duimering, P.R. (2002). Organizational Identity Construction. *Academy of Management Annual Conference*. Denver, Colorado, USA.

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- **Ran, B. & Duimering, P.R.** (2001). Language Mechanisms in the Construction of Organizational Images. *Academy of Management Annual Conference*. Washington, D.C. USA.

Funding and Awards

- **Principal Investigator**, 2022-2023, “*Reversing Population Decline in Rural Pennsylvania*”, awarded \$49,132, funded by the Center for Rural Pennsylvania
 - Ran, B. & Hafer, J. (2023). Reversing Population Decline in Rural Pennsylvania. Rural Policy: The Research Bulletin of the Center for Rural Pennsylvania. Pennsylvania General Assembly.
- **Principal Investigator**, 2017-2018, “*An Economic Evaluation of the Pennsylvania State Forest System*”, awarded \$49,943, funded by the Center for Rural Pennsylvania.
 - The Final Report has been adopted by Pennsylvania General Assembly as the policy base for Pennsylvania State Forest Land Management
- **Principal Investigator**, 2009-2010, “*The Collaborative Cognition Processes in Group Problem Solving*”, awarded \$7396, funded by the Research Council Grants, Penn State Harrisburg.
 - The research outputs have been published in 2 peer-reviewed journals.
- **Public Servant Leadership Award**. American Society for Public Administration (ASPA) Keystone Chapter, May 4th, 2017
- **Best Paper Award in Organizational Theory**. Administrative Sciences Association of Canada 2010.
- **Canada Doctoral Fellowship**. Social Sciences and Humanities Research Council of Canada, \$40,000, funded by Government of Canada, 2004–2006.

Teaching and Advising

Courses Taught:

Penn State Harrisburg

PLSC 489	Public Administration
P ADM 505	Human Resources Management
P ADM 510	Organizational Behavior
P ADM 511	Organizational Change and Development
P ADM 570	Scope and Methods of Public Administration
P ADM 571	Seminar in Organization Theory
P ADM 591	Readings in Public Administration
P ADM 596	PhD Independent Studies
P ADM 597	Collaborative Governance Networks
P ADM 600	PhD Thesis Research
P ADM 601	Ph.D. Dissertation

University of Waterloo

– Sessional Lecturer, Department of Management Sciences. 2004 - 2007

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MSCI 211: Organizational Behavior

MSCI 311: Organizational Design and Technology

Wilfrid Laurier University

– **Sessional Lecturer, School of Business & Economics. 2005 - 2007**

BU398: Management & Organizational Behavior

PS 270 DE: Social Psychology

PS 284: Industrial & Organizational Psychology

MPA Students advised – on average 35 MPA students per semester.

Ph.D. Students supervised (Chair of the Doctoral Committees):

- Dana Kellis. 2008 – 2013.
 - Dissertation: *Addressing the Healthcare Leadership Crisis: Constructing, Testing and Applying Modern Leadership Theory.*
 - Currently the Chief Medical Officer at Baptist Health System in San Antonio, Texas.
- Scott Weller. 2010 – 2020.
 - Dissertation: *Organizational Logics: Bridging the Gap between Personal and Institutional Logics.*
 - Currently the Director, Center for Juvenile Justice Training and Research (CJJT&R), Pennsylvania Juvenile Court Justices' Commission (JCJC).
- Joe Hafer. 2014 – 2019.
 - Dissertation: *The Theory of Pragmatic Governance: A Classic Grounded Theory Study of Pennsylvania's Bureau of Forestry Governance Practices.*
 - Currently tenure-track Assistant Professor, University of Memphis.
- Huiting Qi. 2014 – 2022.
 - Dissertation: *Power in collaborative governance: Contingencies of Power Sharing, Relationships between Power and Trust, and Approaches to Promoting Power Sharing.*
 - Currently tenure-track Assistant Professor, Valdosta State University.
- Michael Smith. 2017 – 2020.
 - Dissertation: *Examining the Role of Narratives in Policy Agenda Setting Amid a "Manufactured Crisis".*
 - Currently the Director of Commonwealth Relations, University of Pennsylvania.
- Olumide Adeoye. 2018 – 2022.
 - Dissertation: *Three Essays on Government Transparency.*
 - Currently Visiting Assistant Professor, Mississippi Valley State University.
- Tiangeng Lu. 2018 – 2019.
- Saahir Shafi. 2018 – 2020.
- Majda Nassif. 2018 – 2023.

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- Satrio Hendrawan. 2020 – present.
- Shehab Alnasser. 2021 – present.
- Armil Djara. 2023 – present.
- Yeobin Yoon. 2023 – present

Course Development:

- Ran, B. (Developer), Redesigned Course, "Scope and Methods of Public Administration", P ADM, 570. (Fall 2019). 100% Course Revision.
- Ran, B. (Developer), Redesigned Course, "Organizational Change and Development", P ADM, 511. (Fall 2018). Both Online course and residential offerings for MPA program. 100% Course Revision.
- Ran, B. (Developer), Redesigned Course, "Organizational Behavior", P ADM, 510. (Spring & Summer 2017). Both Online course and residential offerings for MPA program. 100% Course Revision.
- Ran, B. (Developer), New Course, "Collaborative Governance Networks", P ADM, 597, A. (August 2015). 100% Course Development.
- Ran, B. (Developer), Course Revision, "Organizational Behavior", P ADM, 510. (Summer 2013). Online course for MPA online program. 50% Course Revision.
- Ran, B. (Developer), New Course, "Organizational Change and Development", P ADM, 511. (Spring & Summer, 2012). Online course for MPA online program. 100% Course Development.
- Ran, B. (Developer), Redesigned Course, "Seminar in Organizational Theory", P ADM, 571. (August 2010). 100% Course Revision.
- Ran, B. (Co-Developer), Ziegenfuss, J. T. (Co-Developer), New Course, "Organizational Behavior", P ADM, 510. (Spring & Summer, 2010). Online course for MPA online program. Ran: 70% Ziegenfuss: 30%.

Member of the Doctoral Committees:

- Shoop, D. (2007 – 2008)
- Mohler, R. (2007 – 2008)
- Stone, J. (2007 – 2008)
- Kitlan, D. (2007 – 2008)
- Prescott, C. (2007 – 2008)
- Dempsey, T. (2007 – 2009)
- Lipton, A. (2008 – 2010)
- Ketter, J. (2010 – 2011)
- Gautsch, D. (2010 – 2011)
- MacAusland, M. (2008 – 2011)
- McNeal, G. (2007 - 2013)
- Ivanova, N. (2009 – 2014)
- Ssemogerere, K., (2010 – 2014)
- Kim, S. (2008 - 2016)
- Kurtz, L. (2011 - 2016)
- Karagoz, T. (2013 - 2018)
- McGuigan, G. (2013 - 2018)
- Seavers, M. (2011 - 2018)
- Yanda, J. (2022 – present)
- Lee, J. (2022 – present)
- Nassif, M. (2023 – present)

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Services & Professional Activities

Selected Major Services for the School of Public Affairs

- **Professor-in-Charge**, PhD program in Public Administration, 2019 – 2021
- **Professor-in-Charge**, Master of Public Administration (MPA) program, 2019 – 2021
- **Professor-in-Charge**, Juris Doctor and Master of Public Administration, 2019 - 2021
- **Professor-in-Charge**, Certificate in Public Sector Human Resource Management, 2010 - present
- **Chair**, the Promotion & Tenure Committee, 2022 – 2023
- **Chair**, H ADM Tenure-track Faculty Search Committee, 2011 – 2013; 2017-2018
- **Chair**, Doctoral Committees, School of Public Affairs, 2008 - present.
- **Member**, the Promotion & Tenure Committee, 2014 – 2016; 2017 – 2018; 2021 – 2022
- **Member**, MPA Accreditation Assessment Committee, 2016 – 2019; 2021 - 2022
- **Member**, PADM Faculty Search Committee, 2009 – 2012; 2014-2016
- **Member**, Doctoral Qualifying Exam Committee, 2007- present

Selected Major Services for the Capital College (Penn State Harrisburg)

- **Immediate Past President**, Penn State Harrisburg Faculty Senate, 2017 - 2018
- **President**, Penn State Harrisburg Faculty Senate, 2016 - 2017
- **President-Elect**, Penn State Harrisburg Faculty Senate, 2015 - 2016
- **Chair**, Strategic Planning committee, Penn State Harrisburg Faculty Senate, 2011-2015
- **Co-Chair**, Capital College Strategic Planning Steering Committee, 2011-2015
- **Senator**, Penn State Harrisburg Faculty Senate, 2009 – 2011
- **Chair**, Faculty Affairs Committee, Penn State Harrisburg Faculty Senate, 2011 - 2015
- **Member**, Penn State Harrisburg Sabbatical Committee, 2019- 2021
- **Member**, ISRA Director Search Committee, Penn State Harrisburg, 2019
- **Member**, Capital College Research Council Grant (RCG) Review Committee, Penn State Harrisburg, 2011 – 2014; 2017 - 2019
- **Faculty Advisor**, Asian Student Association, Penn State Harrisburg, 2008 – 2013
- **Faculty Advisor**, Public Administration Doctoral Student Organization, 2013 – 2019

Selected Major Services for the University

- **Member**, Graduate Council (Graduate School), University Park, 2019 – 2021
- **Member**, Graduate Council Joint Curricular Committee (JCC), University Park, 2019 – 2021
- **Member**, Committee on Intra-University Relations, Penn State University Faculty Senate (on behalf of JCC and the Graduate Council Committee on Programs and Courses), 2020 – 2021
- **Member**, Joint Committee of Intra-University Relations and Faculty Affairs on Graduate Faculty Policy, Penn State University Senate, University Park, 2020 - 2021
- **Member**, University Conduct Board, Penn State University, 2018 – 2020
- **Member**, Search committee for the Associate or Assistant Vice Provost for Faculty Affairs /Faculty Development, Penn State University, 2020
- **Consultant**, Online Program for the Human Resource and Employment Relations Master

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degree, School of Labor and Employment Relations, Penn State University, 2013

Selected Major Services for the Discipline and for the Profession

Editorial:

- **Guest Editor**, Special Issue: ‘Social Entrepreneurship, Hybrid Organizations and Sustainability’ *Sustainability* (ISSN 2071-1050), 2020 – 2022.
- **Guest Editor**, Special Issue: “Social Identity Dynamics in a Networked Society”. *Frontiers in Psychology* (ISSN 1664-1078), 2022 – 2023.
- **Editorial Board Member**, *Societies*, ISSN (electronic): 2075-4698, 2021 – present.
- **Editorial Board Member**, *Sage Open*, Sage. ISSN: 2158-2440, 2015 – present
- **Book Series Editor** 2012 - present
 - *Contemporary Perspectives on Technological Innovation, Management and Policy*.
Charlotte, NC: Information Age Publishing.
 - *Vol. 1 (2013), Vol. 2 (2013), Vol. 3 (2016)*
- **Book Series Editor** 2013 - present
 - *Contemporary Perspectives in Human Capital and Development*.
Charlotte, NC: Information Age Publishing
 - *Vol. 1 (2016)*
- **Division Editor** Organizational Theory Division, Administrative Sciences Association of Canada (ASAC), 2013 – 2015
- **Associate Editor** Organizational Communication & Information Systems Division, Academy of Management (AOM) Annual Conference, Lake Buena Vista, FL, USA. 2013
- **Associate Editor** Social and Organizational Impacts of Information System Track, International Conference on Information Systems (ICIS) 2012, Orlando, Florida. 2012
- **Associate Editor** Organizational Communication & Information Systems Division, Academy of Management (AOM) Annual Conference, Boston, MA, USA. 2012
- **Associate Editor** Organizational Communication and Information Systems Division, Academy of Management (AOM) Annual Conference, San Antonio, Texas. 2011
- **Associate Editor** Organizational Communication and Information Systems Division, Academy of Management (AOM) Annual Conference, Chicago. 2009

Leadership in Professional Organizations / Societies

- **Immediate Past Chair**, Board of Trustees, The Northeast Conference on Public Administration. (NECoPA), 2019 – 2021
- **Chair**, Board of Trustees, The Northeast Conference on Public Administration. (NECoPA), 2017 – 2019
- **Chair-Elect**, Board of Trustees, The Northeast Conference on Public Administration. (NECoPA), 2015 – 2017
- **Immediate Past Chair**, Organizational Theory Division, Administrative Sciences Association of Canada. (ASAC), 2016 – 2017
- **Chair** Organizational Theory Division, Administrative Sciences Association of Canada. (ASAC), 2015 – 2016
- **Chair**, Northeast Conference on Public Administration (NECoPA) 2016 Conference.

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2015 – 2016

- **Division Coordinator**, Organizational Theory Division, Administrative Sciences Association of Canada. (ASAC), 2014 – 2015
- **Chair**, Membership Committee, Public and Nonprofit Division, Academy of Management. (AOM), 2012 – 2013

Academic Reviewer for Journals

- *Academy of Management Review*
- *Public Administration Review*
- *Public Management Review*
- *American Review of Public Administration*
- *Governance*
- *International Journal of Public Administration*
- *Public Performance and Management Review*
- *Journal of Organizational Change Management*
- *Administration & Society*
- *Sage Open*
- *Administrative Sciences*
- *Societies*
- *Sustainability*
- *Frontiers in Political Science*

Other Professional Services

- **Funding Proposal Reviewer**, Center for Rural Pennsylvania, 2021 Grant Program. 2020 - 2021
- **Chair**, Award Committee for Best Student Papers and Best Faculty Papers, China-America Association for Public Affairs, 2020 - 2021
- **Member**, NASPAA Accreditation - MPA Program Accreditation Peer Review Site Visits
 - 2021, Master of Public Administration program at the University of Colorado, Denver
 - 2016, Master of Public Administration program at Shanghai University of Finance and Economics, Shanghai, China (International Accreditation)
 - 2015, Master of Public Administration program at Kent State University
- **Member**, Best Article Award Committee, Public and Non-Profit Division, Academy of Management, 2014
- **Member**, External Program Review Panel, the Masters and Bachelor's Degree Programs in Public Administration, College of Business and Professional Studies, Ashford University. 2013 - 2015