

Lauren Azevedo
CURRICULUM VITAE
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EDUCATION

Ph.D. in Public Affairs, School of Public Administration, University of Central Florida,
Concentration: Public and Nonprofit Administration, Orlando, Florida, 2016.

Master of Public Administration (MPA), Institute for Public and Nonprofit Studies, Georgia Southern
University, Statesboro, Georgia, 2011.

Bachelor's in Psychology, College of Liberal Arts, Mercer University, Macon, Georgia, 2009.

PROFESSIONAL POSITIONS

ACADEMIC EMPLOYMENT

Assistant Professor, School of Public Affairs, Penn State University- Harrisburg/World Campus,
August 2018-present

Adjunct Faculty, School of Public Administration, University of Central Florida, August 2012- July
2018

Adjunct/Teaching Assistant, Department of Public and Nonprofit Administration, Marist College, Fall
2013- 2018

Research Associate, School of Public Administration, University of Central Florida, Fall 2013-August
2014

Graduate Teaching Assistant, School of Public Administration, University of Central Florida, Fall
2013- Fall 2014

Graduate Assistant, Student Development and Enrollment Services, University of Central Florida,
April 2012-August 2012

Graduate Assistant, Office of Admissions, Georgia Southern University, August 2009 – August 2011

PROFESSIONAL EMPLOYMENT

Senior Research and Evaluation Consultant, *Covian Consulting, Inc.*, Orlando, FL.

Focus on nonprofit program evaluation, public and nonprofit sector research, capacity building
and trainings, grant writing, and communication strategies for nonprofit organizations,
2014-2017.

SCHOLARLY CONTRIBUTIONS

JOURNAL ARTICLES

Medina, P. & Azevedo, L. (accepted, March 2021). Latinx COVID-19 Outcomes: Expanding the role of
representative bureaucracy. *Administrative Theory and Praxis*.

- Azevedo, L.** (accepted, February 2021). Board capital and board effectiveness: An examination of Florida community foundations. *Journal of Nonprofit Education and Leadership*.
- Haupt, B. & **Azevedo, L.** (accepted, December 2020). Crisis communication planning and nonprofit organizations. *Disaster Prevention and Management*.
- Azevedo, L.**, Gaynor, T. S., Shelby, K., & Santos, G. (2020). The complexity of diversity and importance for equitable philanthropy. *Nonprofit Management and Leadership*, 1-13. <https://doi.org/10.1002/nml.21448>
- Azevedo, L.**, Shi, W., Medina, P. S., & Bagwell, M. T. (2020). Examining junior faculty work-life balance in public affairs programs in the United States. *Journal of Public Affairs Education*, 1-21. DOI: 10.1080/15236803.2020.1788372
- Azevedo, L.** (2018). Book Review: Race talk and the conspiracy of silence: Understanding and facilitating difficult dialogues on race. *Public Integrity*, 20(4), 419-422, DOI: 10.1080/10999922.2017.1403221
- Concha, M., Villar, M. E., Tafur-Salgado, R., Ibanez, S., **Azevedo, L.**, (2017). Fatherhood from a cultural perspective: Evolving roles and identities after a fatherhood intervention for Latinos in South Florida. *Journal of Latinos and Education*, 15(4), 170-179.
- O’Byrne, L.**, Miller, M., Douse, C., Venkatesh, R., Kapucu, N. (2014). Social innovation in the public sector: The case of Seoul metropolitan government. *Journal of Economic and Social Studies*, 4(1), 51-68.
- Hu, Q., Kapucu, N., & **O’Byrne, L.** (2014). Strategic planning for community-based small nonprofit organizations: Implementation, benefits, and challenges. *Journal of Applied Management and Entrepreneurship*, 19(1), 83.

PAPERS IN REVIEW AND IN PROGRESS

- Azevedo, L.** & Bell, A. (R&R). Community foundations provide collaborative responses and local leadership in midst of COVID-19.
- Azevedo, L.** & Haupt, B. (R&R). Crisis communication and nonprofits: Implications on reputational capital.
- Dimitrijevska Markoski, T., Hall, J. & **Azevedo, L. L** (R&R). Implementation drivers of pay-for-success projects: The U.S. experience.
- Azevedo, L.** (under review). The impact of cloud management platforms on nonprofit business models.
- Azevedo, L.** & Bell, A. (under review). Equitable Decision-Making in Homogenous Governance Structures.
- Azevedo, L.**, Dimitrijevska Markoski, T., Shi, W., & Xu, Y. (in progress). The rise of social corporatism: Looking ahead in the global nonprofit sector.
- Azevedo, L.**, Bagwell, M. Medina, P., Shi, W., (in progress). Parenting and faculty productivity during COVID-19.

Azevedo, L. & Vasavada, T. (in progress). Tenure track and work life balance in higher education.

Azevedo, L. (in progress). The impact of COVID-19 on human resource practices in nonprofit organizations: Promising practices that are here to stay.

Azevedo, L. & Haupt, B. (in progress). Interorganizational communication in a nonprofit food network amid COVID-19.

BOOKS AND BOOK CHAPTERS

Haupt, B. & **Azevedo, L.** (contracted and in development). Crisis communication planning and strategies for nonprofit leaders. Routledge Press.

Concha, M., Villar, M. E., **Azevedo, L.** (2015). The role of cultural competence in the evaluation of social service programs and achieving social change. In J. Wallace (Ed.), *Social Change: Perspectives, Challenges and Implications for the Future* (55-64). Hauppauge, NY: Nova Science Publishers.

ENCYCLOPEDIA ENTRY

O’Byrne, L. & Gaynor, T. (2015). John Dewey. *Encyclopedia for Public Administration and Public Policy*. New York, NY: Taylor and Francis Group.

OTHER SCHOLARLY CONTRIBUTIONS

Azevedo, L. & Haupt, B. (2020). The Importance of Mentorship and Implications for Underrepresented Groups in Times of Crisis. *PA TIMES*. Retrieved from: <https://patimes.org/the-importance-of-mentorship-and-implications-for-underrepresented-groups-in-times-of-crisis/>

Azevedo, L. (2016). Solutions and interventions for reducing justice involvement and recidivism among black youth in South Florida and beyond. Baltimore, MD: The National Technical Assistance Network for Children’s Behavioral Health. Retrieved from: <http://cfs.cbcs.usf.edu/projects-research/docs/BlackYouthInvolvementTANTemplate.pdf>

Concha, M, Villar, M.E., & **Azevedo, L.** (2014). Health Attitudes and Beliefs Tool Kit, Technical Assistance Network for Children’s Behavioral Health, University of Maryland, Baltimore, MD.

Villar, M.E. Concha, M. & **Azevedo, L.** (2014). Language Assistance Tool Kit, Technical Assistance Network for Children’s Behavioral Health, University of Maryland, Baltimore, MD.

CONFERENCE & SYMPOSIUM PRESENTATIONS

- Azevedo, L. & Haupt, B.** (April 2021). "Interorganizational communication in a nonprofit food network amid COVID-19." American Society for Public Administration, Virtual Conference due to COVID-19.
- Haupt, B. & Azevedo, L.** (April 2021). "Use of Crisis Communication Strategies by Food Bank Network during a Global Pandemic." American Society for Public Administration, Virtual Conference due to COVID-19.
- Azevedo, L.** (November 2020). "Equitable decision making in community foundation boardrooms." Association for Research in Nonprofit Organizations and Voluntary Associations, Virtual Conference due to COVID-19.
- Azevedo, L., Shi, W., Medina, P., Bagwell, M.** (November 2020). "Doctoral Student Workshop: Examination of junior faculty work-life balance in public affairs programs." NASPAA Annual Conference, Virtual Conference due to COVID-19.
- Haupt, B. & Azevedo, L.** (November 2020). "Use of Crisis Communication Strategies by Nonprofit Organizations during a Global Pandemic." Northeastern Conference of Public Administration, Boston, MA. Virtual Conference due to COVID-19.
- Azevedo, L. & Bell, A.** (September 2020). "Decision-Making in Homogenous Governance Structures: Understanding How Equity and Justice Prevail." Public Administration Review Symposium: Consortium of Race and Gender Scholars. George Washington University (Washington, D. C.). Virtual Conference due to COVID-19.
- Azevedo, L. & Bell, A.** (April 2020). "Equitable decision making in community foundation boardrooms." American Society for Public Administration, Anaheim, CA. *This conference was cancelled due to COVID-19.
- Azevedo, L. L. & Vasavada, T.** (November 2019). "Tenure track and work life balance in higher education," Northeastern Conference of Public Administration, Brooklyn, NY.
- Azevedo, L. L. & Gaynor, T.** (March 2019), "Community foundation board representation and the impact of funding on LGBTQ+ organizations," American Society for Public Administration, Washington D.C. National.
- Azevedo, L. L.** (March 2019), "Crisis communication and nonprofits: Implications from a case study on reputational threat," American Society for Public Administration, Washington D.C. National.
- Azevedo, L. & Stevanovich, E.** (2016, November). Culturally Informed Participatory Evaluation. Paper presented at the American Evaluation Association, Atlanta, GA.
- Azevedo, L. O.** (2016, March). Community Foundations as an avenue for Social Change. Paper presented at the American Society for Public Administration, Seattle, WA.
- O'Byrne, L.** (2015, September). Leadership and board effectiveness: Perception of board members and executive directors. Paper presented at the Southeastern Conference of Public Administration, Charleston, SC.
- O'Byrne, L.** (2015, March). University of Central Florida's Public Administration Research Conference, Moderator & Discussant, Orlando, FL.
- O'Byrne, L.** (2014, November). Strengthening communities through engaged boards: A study of community foundations; board effectiveness. Paper presented at the American Research in

Nonprofit Organizations and Volunteer Association, Denver, CO.

O’Byrne, L. (2014, September). Progressing communities through engaged boards: A new look at board effectiveness in community foundations. Paper presented at the Southeastern Conference of Public Administration, Atlanta, GA.

Concha, M., Villar, M. E., & **Azevedo, L.** (2014, March). Health beliefs, culture, and language. Intensive workshop at the Research & Policy Conference on Child, Adolescent, and Youth Behavioral Health Conference, Tampa, FL.

Hu, Q., Kapucu, N., & **O’Byrne, L.** (2012, November). Strategic planning and management for community-based small nonprofit organizations: Perception, implementation, and impact on capacity. Paper presented at American Research in Nonprofit Organizations and Volunteer Association, Indianapolis, IN.

O’Byrne, L. (2012, October). The role of trust in intersectoral collaborations. Paper presented at the Southeastern Conference of Public Administration, Coral Springs, FL.

RESEARCH AND TEACHING INTERESTS

Nonprofit Management & Governance, Public Administration Education, Organizational Theory/Behavior, Grant Writing, Strategic Management, Social Equity, Ethics & Cultural Competency, Program Evaluation, Human Resource Management, and Research Methods

COURSES TAUGHT

Graduate Courses:

PADM 519 Nonprofit Resource Development– Penn State University
PADM 518 Nonprofit Management and Leadership– Penn State University
PADM 510 Organizational Behavior– Penn State University
PADM 511 Organizational Change and Development– Penn State University
PAD 6035 Public Administration in the Policy Process – University of Central Florida
PAD 6335 Strategic Planning – University of Central Florida

Undergraduate Courses

PAD 4101 Administrative Theory – University of Central Florida
PAD 4414 Public Personnel Administration – University of Central Florida
PAD 4204 Fiscal Management – University of Central Florida
PAD 4148 Volunteer Management – University of Central Florida
PAD 4144 Nonprofit Organizations – University of Central Florida

HONORS, AWARDS, & RECOGNITIONS

Nominated for Section 2 representative for ASPA (2020)

Penn State Student Activities Grant: Grant Writing Series in conjunction with the Pennsylvania Association of Nonprofit Organizations (PANO)- 2019 (\$2000)

Covian Consulting: Brought in grant funding for multi-year projects (2014-2017)

- \$350,000 - National Latina Institute for Reproductive Health (Grant Writer)
- \$450,000 - Florida Department of Children and Families for Refugee Services Research and Data Analysis
- \$100,000 - International Rescue Committee (IRC Miami)
- \$50,000 - Key Biscayne Community Foundation for Evaluation and Technical Services
- \$50,000 - EnFamilia, Inc. for evaluation and capacity building services
- \$50,000 - Technical Assistance (TA) Network for Children's Behavioral Health

Center for Public and Nonprofit Management Doctoral Student Dissertation Grant Recipient, August 2015 (\$2,500 award)

University of Central Florida Graduate Studies Travel Grant Recipient, March 2016 (\$500)

University of Central Florida Graduate Studies Travel Grant Recipient, September 2015 (\$500)

University of Central Florida Graduate Studies Travel Grant Recipient, November 2014 (\$500)

Association for Research on Nonprofit Organizations and Voluntary Actions Conference and Scholarship Travel Grant Recipient, November 2014

Special Guest Review, Journal of Social Service Research, Spring 2013

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS

Alpha Gamma Delta Sorority, Inc., Epsilon Pi Chapter

American Evaluation Association (AEA)

American Society for Public Administration (ASPA), Central Pennsylvania Chapter (Keystone)

- Member: Section on Public Administration Research, Section on Nonprofit Policy, Practice, and Partnership

Association for Research on Nonprofit Organizations and Voluntary Actions (ARNOVA)

- Member: Section on Governance

Pi Alpha Alpha, National Honor Society for Public Affairs and Public Administration

Public Affairs Doctoral Student Organization (Vice President- 2015/2016)