Michele Tantardini, Ph.D.

Contact information

 School of Public Affairs

The Pennsylvania State University

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Education

Ph D, Florida International University, Steven J. Green School of International and Public Affairs, Miami, FL, 2016.

Major: Public Affairs

Dissertation Title: Organizational social capital and performance information use: analyzing the link and its implication for public management

MS, Cum laude, Bocconi University, Milan, Italy, 2010.

Major: Management of Public Administrations and International Institutions

Thesis Title: The effects of market liberalization of the Italian water sector: An empirical analysis.

BA, Bocconi University, Milan, Italy, 2008.

Major: Economics and Management of Public Administration and International Institutions

Thesis Title: The Chinese health care system: Equity in the financing system

Academic Appointments

Assistant Professor of Public Administration, School of Public Affairs, The Pennsylvania State University. (August 12, 2016 - ).

Graduate Teaching Assistant, Florida International University. (August 20, 2012 - August 5, 2016).

Teaching Assistant, Bocconi University. (September 15, 2010 - July 30, 2012).

Administrative Appointments

Professor-in-charge, Certificate Program in Policy Analysis and Evaluation, School of Public Affairs, The Pennsylvania State University. (February 2023 – Present).

PUBLICATIONS

Books

Ongaro, E. & **Tantardini**, **M**. (In Press). *Religion and public administration: An introduction.* Edward Elgar Publishing Ltd.

Articles Published in Refereed Journals

Prysmakova, P., & **Tantardini**, **M**. (In Press). Financial performance and ethics: Employing commitment to public values as proxy. *International Journal of Public Sector Performance Management*, 29. DOI: 10.1504/IJPSPM.2022.10049417

Ongaro, E., & **Tantardini**, **M**. (2023). Advancing knowledge in public administration: Why religion matters. *Asia Pacific Journal of Public Administration, 45*(01), 1-6. DOI:10.1080/23276665.2022.2155858

Ongaro, E., & **Tantardini**, **M**. (2023). Religion and public administration: A systematic literature review and outlook. *Public Policy & Administration*. DOI:10.1177/0952076722114686

**Tantardini**, **M**. (2022). Organizational social capital and performance information use: The mediating role of Public Service Motivation. *State and Local Government Review, 54*(3), 31. DOI: 10.1177/0160323X221113366

Zhang, X., **Tantardini**, **M**., Kim, Y., & De Lancer Julnes, P. (2021). Is performance management reform living up to its expectations? An analysis of public management reform in China’s Guangdong Province. *Public Performance & Management Review, 44*(1), 27. DOI: https://doi.org/10.1080/15309576.2020.1806085

**Tantardini**, **M**., & Tolay, J. (2020). Does performance matter in migration governance? The case of the 2016 EU-Turkey Statement. *International Journal of Public Administration, 43*(2), 137-150. DOI: https://doi.org/10.1080/01900692.2019.1672189

Morcol, G., **Tantardini**, **M**., Williams, A., & Slagle, D. R. (2020). Master of Public Administration and Master of Public Policy degrees: Differences and similarities in the curricula and course contents. *Teaching Public Administration, 38*(3), 313-332. DOI: 10.1177/0144739420915758

**Tantardini**, **M**. (2019). Routine and nonroutine performance information use: An assessment about substitution and complementarity. *Public Management Review, 21*(5), 755-774. DOI: 10.1080/14719037.2018.1523452

Kroll, A., & **Tantardini**, **M**. (2017). Motivating and retaining government employees: The role of organizational social capital. *International Public Management Journal, 22*(2), 232-253. DOI: 10.1080/10967494.2017.1367341

**Tantardini**, **M**., Guo, H., & Ganapati, N. (2017). Social capital and public financial performance: Lessons from Florida. *Public Performance & Management Review, 40*(3), 480-503. ISBN/ISSN: http://dx.doi.org/10.1080/15309576.2016.1276463

Prysmakova, P., **Tantardini**, **M**., & Potkański, T. (2017). The role of financial performance in motivating Polish municipal employees. *Review of Public Personnel Administration, 39*(1), 75-105. ISBN/ISSN: 10.1177/0734371X16685600

**Tantardini**, **M**., & Garcia-Zamor, J.-C. (2015). Organizational social capital and anticorruption policies: An exploratory analysis. *Public Organization Review, 15*(4), 599-609. ISBN/ISSN: http://dx.doi.org/10.1007/s11115-014-0294-7

**Tantardini**, **M**., & Kroll, A. (2015). The role of organizational social capital in performance management. *Public Performance and Management Review, 39*(1), 83-99. ISBN/ISSN: http://dx.doi.org/10.1080/15309576.2016.1071163

Parts of Books

**Tantardini**, **M**. (2015). L'esperienza in Canada. In Valotti, F., Galli, D. Giacomelli, G. & Tantardini, M. (Eds.), *Spending Review e qualità della spesa pubblica* (pp. 87-100). Milan: EGEA.

**Tantardini**, **M**. (2015). L'esperienza nel Regno Unito. In Valotti, G., Galli, D., Giacomelli, G., Tantardini, M. (Eds.), *Spending Review e qualità della spesa pubblica* (pp. 71-85). Milan: EGEA.

Lecci, F., Rotolo, A., & **Tantardini**, **M**. (2013). Performance management: Letteratura di riferimento ed esperienze internazionali e nazionali. In AA.VV. (Ed.), *La valutazione delle performance per il governo strategico delle Aziende Sanitarie Pubbliche* (pp. 25-44). Milan: EGEA., ISBN/ISSN: 978-88-238-4369-1

**Tantardini**, **M**. (2012). Australia. In Giovanni Valotti (Ed.), *Quale performance? Indicatori e sistemi di misurazione in uso nei Ministeri di sette Paesi OCSE. Proposte per le amministrazioni centrali italiane.* (pp. 69-88). Milan: EGEA., ISBN/ISSN: 978-88-238-4318-9

**Tantardini**, **M**. (2012). Finlandia. In Giovanni Valotti (Ed.), *Quale performance? Indicatori e sistemi di misurazione in uso nei Ministeri di sette Paesi OCSE. Proposte per le amministrazioni centrali italiane.* (pp. 143-158). Milan: EGEA., ISBN/ISSN: 978-88-238-4318-9

**Tantardini**, **M**. (2012). Germania. In Giovanni Valotti (Ed.), *Quale performance? Indicatori e sistemi di misurazione in uso nei Ministeri di sette Paesi OCSE. Proposte per le amministrazioni centrali italiane.* (pp. 131-142). Milan: EGEA., ISBN/ISSN: 978-88-238-4318-9

**Tantardini**, **M**. (2012). Regno Unito. In Giovanni Valotti (Ed.), *Quale performance? Indicatori e sistemi di misurazione in uso nei Ministeri di sette Paesi OCSE. Proposte per le amministrazioni centrali italiane.* (pp. 23-46). Milan: EGEA., ISBN/ISSN: 978-88-238-4318-9

Articles Published in Nonrefereed Journals

Galli, D., **Tantardini**, **M**., & Valotti, G. (2012). Spending review: Un metodo per migliorare la qualità della spesa. *Economia & Management* (6), 1-7. ISBN/ISSN: 1120-5032

Dissertation

Tantardini, M. (2016). Organizational social capital and performance information use: Analyzing the link and its implications for public management. (pp. 212). DOI: 10.25148/etd.FIDC000698

Encyclopedia Entry

**Tantardini**, **M**. (2017). Performance of Nonprofit Services. In *Global Encyclopedia of Public Administration, Public Policy, and Governance.* Berlin: Springer Science+Business Media.

Research Briefs

**Tantardini**, **M**., & De Lancer Julnes, P. (2016). Pennsylvanians have positive perceptions of the performance of the federal and state governments. (pp. 2).

**Tantardini**, **M**., & De Lancer Julnes, P. (2018). Pennsylvanians maintain positive perceptions of the performance of the federal and state governments.

Technical Reports

Cigler, B., DeSantis, V. S., Ritchie, N., Barone, K., Beckett-Camarata, E. J., Gillis, S., Olejarski, A., & **Tantardini**, **M**. (2017). Fiscal policy and administration at the State, regional and local levels. *Memo to State and Local Leaders.* (pp. 3). Harrisburg, PA: ASPA Central PA Chapter.

Cigler, B., DeSantis, V. S., Ritchie, N., Barone, K., Beckett-Camarata, E. J., Gillis, S., Olejarski, A., & **Tantardini**, **M**. (2017). Program management at the State, regional and local levels. *Memo to State and Local Leaders.* (pp. 2). Harrisburg, PA: ASPA Central PA Chapter.

Manuscripts Submitted for Publication

***Journal Article, Refereed***

Levine, E. J., & **Tantardini**, **M**. Defining and measuring economic development: A literature review and outlook. *Journal of Public and Nonprofit Affairs.* (Under Review).

Guest Editing

Ongaro E., & **Tantardini**, **M**. (In Preparation). Religion as an explanatory factor in public administration: Direction for research. *Public Policy and Administration*.

Presentations Given

**Tantardini**, **M**. (November 4, 2022). "Religion and public administration: A proposed framework for theory and empirical research," North East Conference on Public Administration (NECoPA), NECoPA, Online, Accepted. Regional.

**Tantardini**, **M**. (June 17, 2022). "Religion and public administration: A proposed framework for theory and empirical research," PA Theory Network Annual Meeting, PAT-Net, Mexico City (Mexico) and online, Accepted. International.

**Tantardini**, **M**. (March 9, 2022). "Performance management in Ancient Rome: How performance information use contributed to the success of the Roman Empire.," ASPA National Conference, ASPA, Jacksonville, FL, Accepted. National.

**Tantardini**, **M**. (April 2, 2019). "School of Public Affairs expert panel: Insight on current policy challenges. Public Service Motivation," School of Public Affairs expert forum and info session, School of Public Affairs, Washington, D.C. National.

**Tantardini**, **M**., & Tolay, J. (March 9, 2019). "The politics of refugee crisis management: Does performance matter?," ASPA National Conference, ASPA, Washington, D.C., Accepted. National.

**Tantardini**, **M**. (January 31, 2019). "Pennsylvania 2018 Pre-Election Survey on Policy and Governance," Results of Pennsylvanians' opinions of election, justice, and security, School of Public Affairs, Penn State East Gate, Invited. Regional.

Zhang, X., **Tantardini**, **M**., Kim, Y., & De Lancer Julnes, P. (January 15, 2019). "Is Performance Management Reform living up to its Expectations? An Analysis of Public Management Reform in China’s Guangdong Province," Department of Public Administration, Florida International University, Miami, FL, Invited. Local.

**Tantardini**, **M**. (December 2018). "Pennsylvania 2018 Pre-Election Survey on Policy and Governance," Results of Pennsylvanians' opinions of election, justice, and security, School of Public Affairs, Penn State Harrisburg, Invited. Regional.

Tantardini, M. (November 4, 2018). "Organizational Social Capital and Performance Information Use: The Mediating Role of Public Service Motivation," 2018 NECoPA Conference, Northeast Conference on Public Administration (NECOPA), Baltimore, MD, Accepted. Regional.

**Tantardini**, **M**. (October 11, 2018). "MPA and MPP core courses: Differences and similarities," 2018 NASPAA Annual Conference, NASPAA - The Global Standard in Public Service Education, Atlanta, GA, Accepted. International.

**Tantardini**, **M**. (Author and Presenter), & Vasavada, T. B. (March 9, 2018). "Gender matters: Leaders, social networks and nonprofit effectiveness," American Society for Public Administration National Conference, Denver, CO, Accepted. National.

Tolay, J., & **Tantardini**, **M**. (June 1, 2017). "The politics of refugee crisis management: Does performance matter?," IIAS Congress 2017, Aix-en-Provance, France, Accepted. International.

**Tantardini**, **M**., & Albarran, I. (April 6, 2017). "Citizens participation in green sustainable initiatives: The case of North Miami," Transatlantic Dialogue Annual Conference, American Society for Public Administration & European Group of Public Administration, Miami, FL, Accepted. International.

**Tantardini**, **M**. (March 21, 2017). "A measure of organizational social capital for local governments: Scale development and validation," American Society for Public Administration Annual Conference, Atlanta, GA, Accepted. National.

**Tantardini**, **M**. (November 12, 2016). "Intrinsic Motivation and Job Satisfaction in the Public Sector: The Role of Organizational Social Capital," Northeast Conference on Public Administration, Harrisburg, PA, Accepted. Regional.

**Tantardini**, **M**. (November 9, 2016). "Performance appraisal and performance related pay: Trends and lessons from OECD countries," Department of Public Administration, Florida Atlantic University, Boca Raton, FL, Invited. Local.

**Tantardini**, **M**., & Prysmakova, P. (Florida Atlantic University). (March 18, 2016). "Financial performance and public ethics: Employing public service motivation as a proxy," American Society for Public Administration Annual Conference, Seattle, WA. National.

**Tantardini**, **M**. (October 1, 2015). "The role of social capital in public administration financial performance: Lessons from Florida," Southeastern Conference for Public Administration, Charleston, SC, Accepted. Regional.

Kroll, A., & **Tantardini**, **M**. (June 2015). "Motivating and retaining government employees: The role of organizational social capital," Public Management Research Conference, Public Management Research Association, Minneapolis, MN, Accepted. International.

**Tantardini**, **M**. (March 9, 2015). "Social capital and performance information use: Analyzing the relationship and its implication for public management," American Society for Public Administration Annual Conference, Chicago, IL, Accepted. National.

**Tantardini**, **M**. (June 2014). "Organizational social capital: Concept, measurement, and relevance for performance-management research," Translatlantic Dialogue Conference, American Society for Public Adminsitration & European Group of Public Administration, Lugano, Switzerland, Accepted. International.

**Tantardini**, **M**., & Guadarrama, G. (Florida International University). (May 2014). "Organizational social capital and bureau configuration: The missing link for an effective and efficient public administration," Public Administration Theory Network Annual Conference, Miami, FL, Accepted. National.

**Tantardini**, **M**. (March 14, 2014). "Rise and fall of non-profits in the aftermath of disasters: Evidence from Hurricane Katrina," American Society for Public Administration Annual Conference, Washington, D.C., Accepted. National.

**Tantardini**, **M**. (April 2013). "Making democracy work. Social capital, popular sovereignty and public administration," Public Administration Theory Network Annual Conference, San Francisco, CA, Accepted. National.

**Tantardini**, **M**. (September 2011). "Performance measurement in central government administrations: A comparative analysis through Italian lenses," European Group of Public Administration Annual Conference, Bucharest, Romania, Accepted. International.

Grants, Awards and Honors

Grants

Tantardini, M. (Co-Principal Investigator), Levine, E. J. (Graduate Student), Grant, 50% credit, "Economic Development Networks in Pennsylvania: The role of Economic Development Organizations (EDOs)," Penn State Harrisburg Office of Research and Outreach, Universities and Colleges. Total requested: $31,332.00. (submitted: January 31, 2023).

Tantardini, M. (Co-Principal Investigator), Levine, E. J. (Graduate Student), Grant, 50% credit, "Economic Development Networks in Pennsylvania: The role of Economic Development Organizations (EDOs)," Penn State Harrisburg Office of Research and Outreach, Universities and Colleges. Total requested: $27,097.00, Amount Funded (Total): $27097. (submitted: October 2021, date funding awarded: March 8, 2022.

Awards and Honors

Public Sector Leadership Award, Keystone State Chapter of ASPA. (May 11, 2019).

Innovative Partnership Award, Central Pennsylvania Chapter of the American Society of Public Administration. (May 8, 2018).

Best Dissertation Award, Florida International University - Steven J. Green School of International and Public Affairs. (April 13, 2017).

Jean-Claude Garcia-Zamor Award, American Society for Public Administration - Section on International and Comparative Administration. (March 2016).

Phi Kappa Phi Honor Society. (2015).

Bill Collins Award, Southeastern Conference for Public Administration. (October 2015).

Founders' Fellows, American Society for Public Administration. (March 2015).

Pi Alpha Alpha Honor Society. (2014).

Golden Key International Honour Society. (2013).

Impact in Society of Research Scholarship and Creative Accomplishment

Interview, "Pre-election poll of Pennsylvanians’ perceptions of state and federal government performance," Radio, WITF Central Pennsylvania, Central PA. (November 7, 2016).

Dr. Tantardini worked with Dr. Patria Julnes, former Director of Penn State Harrisburg’s School of Public Affairs, on a pre-election poll of Pennsylvanians’ perceptions of state and federal government performance. The two discussed the pre-election poll results on WITF, the public radio station of Central Pennsylvania in November 2016.

Teaching

Teaching Experience

Penn State University (Middletown, PA)

HADM 510, Organizational Behavior, 2 courses

PADM 503, Research Design, 4 courses

PADM 505, Human Resources, 4 courses

PADM 510, Organizational Behavior, 7 courses

PADM 511, Organizational Change and Development, 12 courses

PADM 521, Performance Measurement and Management, 4 courses

PADM 550, Policy and Program evaluation, 2 courses

PADM 596, Individual Studies, 1 course

PADM 600, Thesis Research, 3 courses

Florida International University (Miami, FL)

 PAD 4140, Introduction to Management of Public and Nonprofit Organizations

PAD 4723, Applied Research Methods for Policy & Management

New Course Development

Penn State University (Middletown, PA)

PADM 550, Policy and Program evaluation

Directed Student Supervision

Ph.D. Dissertation Chair

Olaykina Akinranti, Public Administration (August 25, 2022 - Present).

Aiman Alshaikh, Public Administration (August 31, 2022 - Present).

Ph.D. Dissertation Committee

Shehab Alnasser, Public Administration (September 2021 - Present).

Essa Khalaf Alrashidi, Public Administration (September 2021 - Present).

Joonwoo Lee, Public Administration (November 10, 2022 - Present).

Eli Levine, Public Administration (August 2020 - Present).

Pedro Robles, Public Administration (February 2022 - Present).

Manasi Sathe, Public Administration (April 2022 - Present).

Aishwarya Sinha, Public Administration (August 17, 2022 - Present).

Teaching Training

Online Learning: Inclusive Online Teaching Certificate (In Progress)

Online Learning: Foundations of Academic Advising (In Progress)

Online Learning: Online Course Authoring Certificate (In Progress)

Online Learning: Learner and Learning Certificate (2021)

Online Learning: Instructional Practice Certificate (2018)

Certificate for Online Teaching (2016)

Service

**Professional Service**

**Service to Professional Organizations**

Secretary of the Board of Directors, American Society for Public Administration, Keystone State Chapter, Secretary, Elected, State. (January 1, 2022 - Present).

Board Member / Director 2023, Rotary Club of Harrisburg, Director, Local. (July 1, 2021 - Present).

Member of the Board of Directors, American Society for Public Administration, Keystone State Chapter, Board Member, Elected, Regional. (October 2017 - October 2019).

American Society for Public Administration, Keystone State Chapter, Board Member. (June 25, 2017 - September 30, 2017).

Member of the Board of Directors, American Society for Public Administration, South Florida Chapter, Board Member, Regional. (October 2013 - October 2016).

**Organizing Conferences and Service on Conference Committees**

NECoPA 22 Program Committee Member, Northeast Conference on Public Administration, Member, Regional. (June 2022 - November 6, 2022).

Selected papers for the NECoPA conference.

North East Conference on Public Administration (NECoPA), Moderator, Regional. (November 4, 2022).

Moderated the panel "Other Pressing Topics in Public Administration:
Religion and Public Administration".

NECoPA best paper award selection committee, Northeast Conference on Public Administration (NECoPA), Member, Regional. (September 22, 2022 - October 14, 2022).

Selected the best paper for the NECoPA best paper award.

Moderator/Convenor, Northeast Conference on Public Administration, Moderator, Regional. (November 3, 2018).

Moderated the panel "Blind Spots and Social Movements".

American Society for Public Administration, Moderator, International. (March 21, 2017).

Moderated the panel "Exploring Performance at the State and Local Levels".

American Society for Public Administration, Moderator, International. (March 20, 2017).

Moderated the Founders' Fellows Panel "Understanding Financial Stability in Organizations".

Academic Sub-Commitee Member, Northeast Conference on Public Administration, Academic Sub-Commitee, Member. (November 1, 2016 - November 13, 2016).

Selected the best paper for the NECoPA best paper award.

Northeast Conference on Public Administration, Moderator. (November 12, 2016).

Moderated the panel "Hungry for Success: Motivation in the Public Service".

**Manuscript Reviewer**

*Public Administration Review*

*Public Performance & Management Review*

*Public Management Review*

*The American Review of Public Administration*

*Public Policy and Administration*

*Chinese Public Administration Review*

*Review of Public Personnel Administration*

*International Journal of Policy Studies*

*Journal of Public Policy*

*Nonprofit Management & Leadership*

*International Environmental Agreements: Politics, Law and Economics*

*SAGE Open*

**Grant Reviewer**

Penn State Harrisburg Office of Research and Outreach (2022)

**Other**

ASPA Keystone State Chapter Student Paper Award Reviewer, ASPA Keystone State Chapter, Reviewer. (March 15, 2021).

ASPA Keystone State Chapter Student Paper Award Reviewer, ASPA Keystone State Chapter, Reviewer. (February 26, 2019).

**University Service**

**Penn State Harrisburg, the Capital College**

Adjunct faculty Senate subcommittee, Member. (August 2022 - Present).

PSH Committee on Community Revitalization, Member. (April 2022 - Present).

Ad Hoc Strategic Planning Committee, Co-Chairperson. (August 25, 2021 - June 30, 2022).

Coalition on Sexual Orientation and Gender Identity Group - CSOGI Group, Member. (January 2019 - June 2020).

Diversity and Educational Equity Committee - Academic Engagement, Penn State Harrisburg, Committee Member. (February 2018 - June 30, 2019).

Enrollment Management and Outreach Committee, Penn State Harrisburg, Member. (August 2017 - June 30, 2019).

**Penn State Harrisburg, School of Public Affairs**

**Committee Work**

Chair, MPA Curriculum Committee, Chairperson. (August 2022 - Present).

Responsibilities on keeping the curriculum of the MPA program up to date / DEI initiatives.

Committee Member, NASPAA reaccreditation Standard 1 committee, Member. (August 19, 2020 - Present).

Work on Standard 1 for NASPAA reaccreditation

Committee Member, Executive MPA committee, Member. (September 14, 2020 - Present).

Executive MPA committee to work on an EMPA degree.

Committee Member, IUG committee, Member. (September 14, 2020 - Present).

To set up IUG between MPA and all political sciences undergrad programs across Penn State campuses.

PhD Student Research Methods Waiver Test Committee, Member. (September 1, 2021 - Present).

Serve on an ad hoc committee to restructure the research methods waiver tests we give to our incoming PhD students. This is a major and valuable service to the PhD program.

Committee Member, Ph.D. Qualifying Exam Committee, Committee Member. (May 2019 - Present).

Grading student's qualifying examinations. May 2019, January 2021.

Ph.D. Admission Committee, Member. (October 28, 2021 - June 30, 2022).

Reviewing application, selecting and interviewing candidates.

Committee Member, Ph.D. Admission Committee, Committee Member. (September 2018 - June 30, 2019).

Responsibilities on revising admissions for the Ph.D. program.

Committee Chair, MPA Admission Committee, Chairperson. (October 2018 - June 30, 2019).

Responsibilities on revising admissions for students with a GPA lower than 3.5. Scheduling meetings.

Committee Member, MPA Student Data Committee, Member. (January 2018 - June 30, 2019).

Responsibilities on keeping current student data files.

Committee Member, Awards Committee, Member. (August 2016 - June 30, 2019).

Guarantee that the members of School of Public Affairs apply to College, University and External awards.

Committee Member, MPA Admission Committee, Committee Member. (August 2017 - October 2018).

Responsibilities on revising admissions for students with a GPA lower than 3.5.

Committee Member, MPA Curriculum Committee, Member. (August 2016 - January 2018).

Responsibilities on keeping the curriculum of the MPA program up to date.

Search Committee for PADM tenure-track position nonprofit management, Penn State Harrisburg, Member. (September 28, 2017 - February 28, 2018).

Responsibilities on searching for a new TT assistant professor for the MPA program.

Faculty Advisor. (January 2017 - September 15, 2018).

Hosting a visiting Ph.D. student fellow, Xing Zhang, from China, from 8/15/2017 to 8/15/2018.

Committee Member, Ph.D. Program Committee, Member. (August 2016 - August 2017). Working on restructuring the School of Public Affairs Ph.D. Program.

Committee Member, Marketing/Web Committee, Member. (August 2016 - June 30, 2017).

Improving the SPA/MPA website.

**Administrative Support Work**

Evaluation of teaching, Penn State Harrisburg, Evaluator. (October 2022 - October 13, 2022).

Review of In-Person teaching for a faculty member in the MPA Program. The class reviewed was PADM 570.

Evaluation of teaching, Penn State Harrisburg, Evaluator. (November 11, 2021 - November 12, 2021).

Review of In-Person teaching for an adjunct faculty in Health Policy and Administration. The class reviewed was HPA 390W.

PADM 505 review of teaching, Penn State Harrisburg, Evaluator. (October 8, 2017 - December 1, 2017).

Review of online teaching for an adjunct.

**Organizing and host a virtual event**

Practitioner Panel, School of Public Affairs and ASPA Keystone State Chapter, Organizer. (July 2021 - September 21, 2021).

Coordinating

Second Partnership Panel & Chapter Member Discussion, School of Public Affairs and ASPA Keystone State Chapter, Organizer. (September 21, 2020 - October 29, 2020).

Coordinating

**PhD student research methods opt out test grading**

Ph.D. Program, Faculty. (October 21, 2021 - November 7, 2021).

I graded incoming Ph.D. student opt-out test for our introduction to research method class (PADM 503 and PADM 504).

Ph.D. Program, Faculty. (July 5, 2018 - July 11, 2018).

I graded an incoming Ph.D. student opt-out test for our introduction to research method class (PADM 503).

Professional Memberships

Member, American Society for Public Administration - Keystone State Chapter. (November 2016 - Present).

The Keystone Chapter of the American Society for Public Administration (ASPA) was formed prior to 1967 to advance the mission, goals and values of ASPA in Pennsylvania.

Member, American Society for Public Administration. (November 2012 - Present).

ASPA is a membership association of almost 10,000 professionals in the United States sponsoring conferences and providing professional services primarily to those who study the implementation of government policy, public administration, and, to a lesser degree, programs of civil society.

Member, Association for Public Policy Analysis and Management. (November 2015 - December 2017).

APPAM is dedicated to improving public policy and management by fostering excellence in research, analysis, and education.

Member, American Society for Public Administration - South Florida Chapter. (November 2012 - June 2016).

Member, Public Management Research Association. (May 2015 - May 2016).

The Public Management Research Association (PMRA) is a nonprofit academic membership association that furthers research on public organizations.

PREVIOUS WORK EXPERIENCES

Government

Research Intern, Ministry of Economy and Finance of the Italian Republic – Department of the Treasury – Economic and Financial Analysis Directorate. (January 10, 2010 - June 30, 2010).

Professional

Junior Consultant, Bocconi School of Management. (September 15, 2010 - July 30, 2012).

Projects:
City of Bergamo (Italy). Development of the performance measurement and management system.
County of Campobasso (Italy). Development of the performance measurement and management system.
County of Brescia (Italy). Development of the performance measurement and management system. Other similar and related projects.

Junior Consultant, FormezPA. (March 1, 2011 - June 30, 2012).

"Valutazione della Performance” Project. Development of the performance measurement and management system for the cities belonging to the European Union Convergence Program.
“Rinnova” Project. Development of the performance measurement and management system for the counties belonging to the European Union Convergence Program.