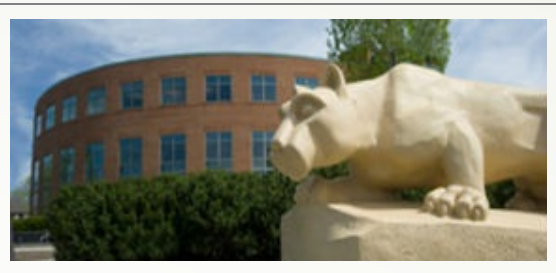


Bachelor of Science in Management

This major provides students with the knowledge and skills managers need in today's dynamic business environments. Core management courses provide a general overview of key management competencies including effective leadership, team building, managing and motivating human resources, facilitating organizational change and learning, and fostering and applying organizational knowledge for competitive advantage. Students complement this general management foundation with a human resource management, entrepreneurship, supply chain management, or individualized concentration.



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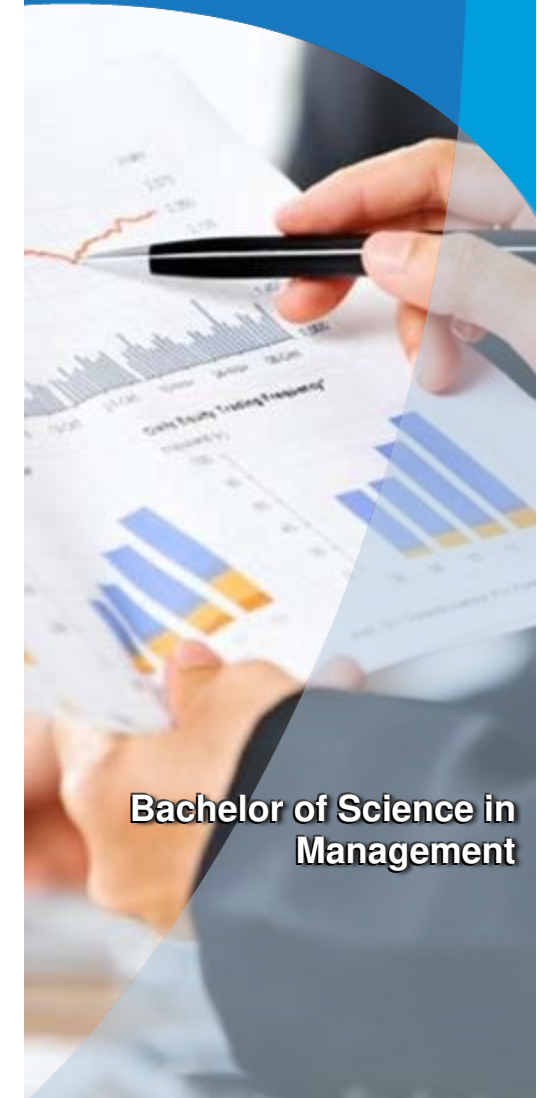
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PennState
Harrisburg

**School of Business
Administration**



**Bachelor of Science in
Management**

Curriculum

Human Resources Management Concentration

This concentration prepares students for a career in human resource management by developing skills and competencies in managing diversity and equal opportunity, ethical and fair treatment of employees, human resource planning and staffing, employee training and development, compensation and benefits, performance management, labor relations, and protecting employee safety and health. Students completing this concentration would be prepared to demonstrate their knowledge of the core principles of human resource practices and the application of those principles for potential certification as a Professional in Human Resources (PHR), Senior Professional in Human Resources (SPHR), or Global Professional in Human Resources (GPHR).

Entrepreneurship Concentration

The Entrepreneurship concentration is designed to introduce undergraduate students to the process of new venture development. Topics covered in the concentration include business plan development, the nature of management in small business, and the role of creativity and innovation in the entrepreneurial process. Opportunities are provided for student participation in the development of an actual new business venture.

Individualized Concentration

The Individualized concentration is designed to provide students with a customized specialization that enables them to develop their own concentration in a management field of their choice. It allows flexibility in developing student knowledge and competencies in accordance with their personal, professional, and career interests.

For a B.S. degree in Management, a minimum of 120 credits is required. At least 50 percent of the business credit hours required for the degree must be taken at the Capital College. No more than 60 credits should be from business and business-related courses..

Courses

The management major focuses on imparting essential skills, particularly in the areas of leadership, teambuilding, group dynamics, negotiations, and conflict resolution. Students also complete coursework in human resource management and entrepreneurship. Many courses emphasize experiential learning in addition to conceptual content. This provides the opportunity to practice and develop skill sets in a classroom setting, in addition to learning ideas and theories about managerial behavior.

For course descriptions and requirements, see the [Penn State University Bulletin](#).

Undergraduate Admissions Requirements

Minimum high school course requirements for admission to baccalaureate (four-year) degree programs are listed below. Keep in mind that specific programs may have additional requirements or recommendations.

English

Four units, including one unit each in composition and literature, are required.

Social Studies/Art/Humanities

Three units in any combination of social studies, arts, and humanities are required.

World Language

Two units in a single world language other than English are required. However, a student may be admitted with fewer than two units in a world language other than English, but must correct this deficiency by the time s/he earns 60 credits or graduates from Penn State, whichever comes first. This deficiency may be corrected by passing one three- or four-credit college level world language course or by demonstrating proficiency equivalent to two units of high school world language study.

Either a third unit in the same language or an additional unit in a second world language other than English is recommended.

Science

Three units of science are required. Preparation in chemistry and physics is recommended but not required for our Science and Engineering/Engineering Technology programs.

Math

Three units of mathematics are required (four are recommended), selected from any combination of algebra, geometry, and trigonometry. Some programs have additional mathematics requirements. Our Business, Engineering/Engineering Technology, and Science programs require one-half unit of trigonometry or higher level math within the required three units.

Penn State requires proof of graduation or a GED for admission to four-year degree programs.

*In most high school curricula, one unit = one year.

Visit Undergraduate Admissions: Admissions Requirements for more information (<http://goo.gl/eVGAMB>)