

Bachelor of Science Human Capital Management

The Human Capital Management (HCM) degree program will educate students in the fundamental concepts and state-of-the-art skills required by human resource professionals, including:

- onboarding
- training and compensating employees
- developing and managing performance systems
- addressing and resolving employee concerns and issues

Students graduating with a degree in HCM will be positioned for successful careers in industry, government, and education, helping to ensure that our world of increasingly complex business remains aligned with human aspirations, business requirements and limitations, as well as the ethical treatment of employees.

The program will also prepare students to obtain national certification as a human resource professional such as the Society for Human Resource Management Certified Professional (SHRM-CP) or the Human Resource Certification Institute (HRCI) Professional in Human Resources (PHR).

Contact

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PennState
Harrisburg

**School of Business
Administration**



**Bachelor of Science in
Human Capital Management**



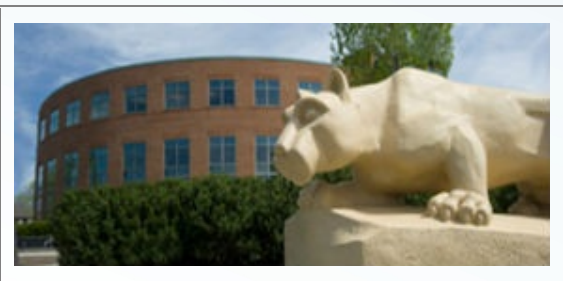
Curriculum

For a Bachelor of Science in Human Capital Management a minimum of 120 credits are required.

Entrance to Major

Entry to the Human Capital Management major requires

- the completion of 8 entry-to-major courses:
 - ACCTG 211 (4)
 - ECON 102 GS (3)
 - ENGL 015 GWS (3) or ENGL 030 GWS (3) or ESL 15 GWS (3)
 - FIN 301 (3)
 - MATH 110 GQ (4) or MATH 140 GQ (4)
 - MGMT 301 (3)
 - MKTG 301 (3)
 - SCM 200 GQ (4) or STAT 200 GQ (4)
- a 2.00 or higher cumulative grade-point average.



Courses

The Human Capital Management major is interdisciplinary, combining foundational coursework in mathematics, statistics, and communication skills with specialized courses in selection, performance management, and compensation.

Undergraduate Admissions Requirements

Minimum high school course requirements for admission to baccalaureate (four-year) degree programs are listed below. Keep in mind that specific programs may have additional requirements or recommendations.

English

Four units, including one unit each in composition and literature, are required.

Social Studies/Art/Humanities

Three units in any combination of social studies, arts, and humanities are required.

World Language

Two units in a single world language other than English are required. However, a student may be admitted with fewer than two units in a world language other than English, but must correct this deficiency by the time s/he earns 60 credits or graduates from Penn State, whichever comes first. This deficiency may be corrected by passing one three- or four-credit college level world language course or by demonstrating proficiency equivalent to two units of high school world language study.

Either a third unit in the same language or an additional unit in a second world language other than English is recommended.

Science

Three units of science are required. Preparation in chemistry and physics is recommended but not required for our Science and Engineering/Engineering Technology programs.

Math

Three units of mathematics are required (four are recommended), selected from any combination of algebra, geometry, and trigonometry. Some programs have additional mathematics requirements. Our Business, Engineering/Engineering Technology, and Science programs require one-half unit of trigonometry or higher level math within the required three units.

Penn State requires proof of graduation or a GED for admission to four-year degree programs.

*In most high school curricula, one unit = one year.

Visit Undergraduate Admissions: Admissions Requirements for more information (<http://goo.gl/eVGAMB>)