PENN STATE HARRISBURG **STUDENTS STUDENTS STUDEN**

PennState

Harrisburg

PROGRAM NOTES

ACADEMIC DRESS

Academic dress had its beginning in the Middle Ages. When the English universities were taking form in the twelfth and thirteenth centuries, the scholars were also clerics and adopted robes similar to those of the monastic orders. Caps were a necessity in the drafty buildings, and capes with hoods attached were needed for warmth. The hood was selected by these early scholars as the article to be made distinctive for the various degrees by its color, trimming, and binding. As the universities gradually passed from the control of these ecclesiastics, costumes took on brighter hues.

The use of academic costumes in the United States has been continuous since colonial times. A uniform system was not widespread, however, until about 1895, when the well-defined code of the Intercollegiate Commission was adopted by nearly all institutions of higher learning.

Gowns worn by those in the procession vary according to the degree held. Although the gown is more frequently black for academic degrees, certain universities have authorized the use of colored gowns. The academic gown has short or regular sleeves for the bachelor's degree, pointed sleeves for the master's degree, and round full sleeves for the doctoral degree. There are no trimmings on the bachelor's and master's gowns, but the doctoral gown is faced in front with black velvet and has three bars of the same material across the sleeves or, in some cases, the color of this velvet relates to the field in which the degree is granted.

Hoods are not usually worn by recipients of the bachelor's degree. The hood, which is the most distinctive feature of the American code, varies in length according to the type of degree held and is lined with the official color of the institution conferring the degree. The velvet border, or edging, of the hood indicates the character of the degree it represents: blue—philosophy; light blue—education; brown—fine arts; blue violet—architecture; copper—economics; drab—business administration; golden yellow—science; green—medicine; sage green—physical education; orange—engineering; pink—music; russet—forestry; and white—arts, letters, and humanities.

The cap is usually square and is the same for all degrees. The standard tassel is black, but the doctoral cap may have a gold tassel. The standard cap is the mortarboard, usually the color of the gown.

-Prepared by the late Dr. James G. McAree, Professor of Social Science and History

PENN STATE HARRISBURG

John M. Mason Jr., Ph.D. Chancellor

Omid Ansary, Ph.D.

Senior Associate Dean for Academic Affairs and Administration Interim Director, School of Science, Engineering, and Technology

Paul M. Hallacher, Ph.D. Special Assistant to the Chancellor for Research and Economic Development

> Holly L. Angelique, Ph.D. Assistant Dean for Academic Affairs

Peter B. Idowu, Ph.D., P.E.

Assistant Dean for Graduate Studies

Mark S. Kiselica, Ph.D. Director, School of Behavioral Sciences and Education

Stephen P. Schappe, Ph.D. Director, School of Business Administration

> Jeffrey P. Beck, Ph.D. Director, School of Humanities

L. Marvin Overby, Ph.D. Director, School of Public Affairs

Glenn S. McGuigan, Ph.D. *Director, Penn State Harrisburg Library*

Erdener Kaynak, Ph.D. College Marshal

Penn State Harrisburg Student Awards Ceremony • 1

RECOGNITION OF SCHOOL AWARDS

SCHOOL OF BEHAVIORAL SCIENCES AND EDUCATION

Thomas G. Bowers Award for Excellence in Applied Clinical Psychology

Excellence in research and practice in clinical psychology. Presented by Dr. Gina Brelsford Kristen Clemons

Clem E. Gilpin Award for Outstanding Social Science Student

Award is given to an outstanding student in social sciences. Student exhibits excellence in academics in social sciences, as well as excellent service to the school and community.

Presented by Dr. Kamini Grahame

Tuan Bui

Outstanding Graduate Student in Community Psychology and Social Change

This award recognizes excellence in research and practice in community psychology and social change. Presented by Dr. Kamini Maraj Grahame Mohieldin A. Suliman

Outstanding Graduate Student in Applied Behavior Analysis Award

Awards excellence in the classroom, with research, and in the application of Applied Behavior Analysis. Presented by Dr. Jonathan Ivy Zackary T. Huff

Outstanding Graduate Student in Health Education Award

This award is presented to a graduate student who engages in activities or projects that promote health and healthy behaviors. Presented by Dr. Raffy Luquis

Elizabeth Gutman

Outstanding Undergraduate Psychology Student Award

This award is presented to a student with at least a sixth semester standing who demonstrates excellence in academic performance, research activities, and service to the University. Presented by Dr. Cobi Michael

Nastasia A. Propst

Betty Fortner Literacy Education Award

Awarded in honor of Dr. Betty Holmes Fortner, associate professor emerita, this professional recognition and certificate is presented to an outstanding graduate student of the Master's of Education in Literacy Education program who has demonstrated excellence in literacy education and demonstrates a significant commitment to leadership and/or scholarship to the profession.

Presented by Dr. Mary Napoli

Veronica O'Leary

Outstanding Graduate Student in Teaching and Curriculum Award

This award is presented to a student who demonstrates high academic achievement and has the potential to make significant contributions to the field of education.

Presented by Dr. Deborah Scott

Olivia L. Weidemann

H. Edgar Wisehaupt Outstanding Principal Award

This award is presented to an individual currently enrolled in the principal certification program and is chosen by the instructors of the program.

Presented by Dr. Karin Sprow Forte Christen M. Manari

Jane Blakely Keat Excellence in Elementary Education Award

This award is presented in honor of Dr. Jane Blakely Keat, associate professor emerita, to a graduating senior who has excelled in the elementary education program of study. Nominations are made by faculty members based on a commitment to education, ethics, professionalism, and academic performance. Presented by Dr. Karin Sprow Forte

Alexis B. Imler

Excellence in Secondary Education Award

This award is presented to a graduating senior who has excelled in his or her secondary education program of study. Nominations are made by faculty members based on commitment to education, ethics, professionalism, and academic performance.

Presented by Dr. Michael Swogger Delaney M. Hunter

The Learned Society of Whispering Pines Graduate Student Award in Adult Education

This award recognizes and bonors the outstanding achievement of a student pursuing a doctoral degree in adult education.

Presented by Dr. Elizabeth Tisdell Sonya Mann-McFarlane

Training and Development Outstanding Graduate Student Award

Academic excellence, contribution to the training and development program, and potential for contribution to the training and development field. Presented by Dr. Jo Tyler Adam S. White

THE SCHOOL OF BUSINESS ADMINISTRATION

Beta Gamma Sigma Graduate Student Award

This award recognizes a graduate student member of Beta Gamma Sigma who demonstrates exemplary academic performance in the School of Business Administration and exhibits the founding organization's principles and values of honor and integrity. Presented by Dr. Rhoda Joseph Kaitlyn Patschke

Beta Gamma Sigma Undergraduate Student Award

This award recognizes an undergraduate student member of Beta Gamma Sigma who demonstrates exemplary academic performance in the School of Business Administration and exhibits the organization's principles and values of honor and integrity. Presented by Dr. Rhoda Joseph Francis Cullen

Outstanding MBA Student Award

This award recognizes an MBA student who demonstrates excellence in scholarship and citizenship and shows potential for a promising business career. Presented by Dr. Rhoda Joseph

Kenneth McGraw

FEI Central PA Chapter Outstanding Student Award

This award is presented based on a student's academic accomplishments, leadership activities, community service, and reasons for pursuing a major in economics, accounting, or another business-related field.

Presented by Dr. Seung Won Lee Sheiva Ansary

Graduate Student Engagement Award

This award recognizes a graduate student in the School of Business Administration who has best combined high academic achievement with leadership in school and other extracurricular activities.

Presented by Dr. Roderick Lee

Irenitemi Famadewa

Higher Information Group Business Excellence Award

Consideration for this award shall be given to undergraduate students in good academic standing enrolled in the School of Business Administration at Penn State Harrisburg who have demonstrated exceptional academic performance as identified by faculty members throughout the students' course of study.

Presented by Dr. Roderick Lee

Mickyothma Rai Amy Swanger Eric Tereo

Outstanding MSIS Student Award

This award recognizes a MSIS student who demonstrates excellence in scholarship and citizenship and shows potential for a promising business career. Presented by Dr. Roderick Lee Kanika Vijay Kakwani

PA Institute of Certified Public Accountants Senior Award

This award is presented to a senior at each Pennsylvania college or university who shines in academia, expresses a serious interest in accounting, and demonstrates a desire to continue in the accounting field. Presented by Dr. Seung Won Lee Raven Vaughn

THE SCHOOL OF HUMANITIES

Academy of American Poets Prize at Penn State Harrisburg

Established in 2013, this \$100 award goes to the best poem written by a Penn State Harrisburg student. The award is funded via a private donation in memory of Staff Sergeant Robert J. Miller, a Harrisburg native who was killed in action in Afghanistan in 2008. The award is part of the Academy of American Poets' "University and College Prizes Program."

Presented by Ms. Ashley Cowger Emily Dempsey

Outstanding Undergraduate Creative Writing Award

This award is given in recognition of excellence in a collected body of undergraduate creative writing. Presented by Ms. Ashley Cowger Kristina Stokes

William J. Mahar Award of Excellence in the Performing Arts

This award is in recognition of a student who has demonstrated outstanding commitment to the theatre, musical theater, and/ or choir programs through excellence in directing, composition, technical contributions, design, management, playwright, screenwriting, composition, dramaturgy, marketing, performance or other aspect of Penn State Harrisburg's performing arts. Presented by Dr. Maria Enriquez

James Hwang

Effective Speech Speaking Award

Presented to a student nominated by a faculty member for a speech in CAS 100: Effective Speech, judged independently by a committee of CAS faculty.

Presented by Ms. Melanie Gardner Boxiong Wen

George D. Wolf Award for Academic Excellence in American Studies (B.A.)

Funded by the faculty in honor of Penn State Harrisburg's first faculty member, the George D. Wolf Award for Academic Excellence recognizes outstanding academic achievement by a B.A. student in American studies.

Presented by Dr. John Haddad

Veronica Adams

John S. Patterson Award for Academic Excellence in American Studies (M.A.)

Funded by the American studies faculty in honor of professor emeritus and program coordinator John S. Patterson, the Award for Academic Excellence in American Studies recognizes outstanding academic achievement by an M.A. student in American studies.

Presented by Dr. John Haddad Evan Davis

Sue Samuelson Award for Academic Excellence in American Studies (Ph.D.)

Funded by the Samuelson family of Fremont, California, in bonor of American studies faculty member Dr. Sue Samuelson (1956-1991), this award recognizes outstanding academic achievement by a doctoral student in American studies.

Presented by Dr. John Haddad Anna Marshall

Outstanding Writing Award-Graduate

This award is in recognition of a collected body of writing produced in one of the graduate programs in the School of Humanities. Presented by Dr. John Haddad Jeremy Boorum

Writing Award

Presented to a student nominated by a faculty member for an essay written in English 15 or English 30, judged independently by a committee of English faculty. Presented by Dr. Heather Hamilton Purvi Patil

Creative Achievement Award in the Arts-Graduate

This award acknowledges a student who, while in one of the graduate programs in the School of Humanities, has done significant creative work in the visual arts, audio production, writing, poetry, theater, film, music, or other expressive form.

Presented by Dr. Glen Mazis Iva Viddal

Outstanding Analytical/Scholarly Research Writing Award

This award is in recognition of excellence in a collected body of undergraduate analytical/scholarly research. Presented by Dr. Glen Mazis Logan Daly

Creative Achievement Award in the Visual Arts - Undergraduate

This award is in recognition of an outstanding body of recent work in art, photography, filmmaking, graphic design, or combinations of the above. Presented by Ms. Catherine McCormick

Mostafa Elhabashy

Media Arts Award

This award recognizes an undergraduate School of Humanities project that employs a medium in a unique or especially creative manner. Presented by Ms. Catherine McCormick Oscar Cartagena

Outstanding Achievement Award in Journalism

This award is in recognition for professional excellence in print, interactive (including blogging), audio, photo, video (or combinations of the above) journalism. Presented by Ms. Catherine McCormick Thomas Perry

THE SCHOOL OF PUBLIC AFFAIRS

Criminal Justice Outstanding Graduate Student Award

The recipient of this award shows outstanding potential for success in the criminal justice field. Presented by Dr. Jennifer Gibbs Meghan Gonzales

Criminal Justice Scholar Award

The recipient of this award shows outstanding potential for success in graduate or professional school. Presented by Dr. Jennifer Gibbs Peter Kenny

Andrew S. Donahue Award

The recipient of this award is an outstanding student with considerable potential for success in the criminal justice field. Presented by Dr. Dan Howard Jamirca Nuesi

Criminal Justice Online Student Award

The recipient of this award shows outstanding potential for success in the criminal justice field. Presented by Dr. Siyu Liu Susan Pedana

Criminal Justice Outstanding Master's Thesis Award

The recipient of this award is an outstanding graduate student recognized for the quality of their master's thesis. Presented by Dr. Siyu Liu

Chaise Cox-King

Kenneth W. Masters Award in Public Policy

This award recognizes academic excellence and the potential for a productive career in the public sector. Presented by Dr. Daniel Mallinson Tyler Cooper

Criminal Justice Community Service Award

This award recognizes a student who has contributed to either the local college community and/or the larger community.

Presented by Ms. Jennifer Smith Stephanie Switzer

The Robert J. Bresler and Carol R. Nechemias Outstanding Political Science Senior Award

The award is presented to a student with outstanding performance in political science, as demonstrated by a GPA of 3.5 or better in the major and an overall GPA of at least 3.0; completion of at least half of the political science coursework; and interest in, or potential for, a successful career or graduate study in government, politics, law, or a related field.

Presented by Dr. Juliette Tolay Devita Mohandeo

THE SCHOOL OF SCIENCE, ENGINEERING, AND TECHNOLOGY

Mechanical Engineering Outstanding Senior Award

This award honors a graduating senior with a GPA of 3.5 or greater, professional organization involvement, extracurricular activity participation, and faculty recommendation. Presented by Dr. Amit Banerjee Stevens Jaquez Cabral

Mechanical Engineering Technology Outstanding Senior Award

This award honors a graduating senior with a GPA of 3.5, professional organization involvement, extracurricular activity participation, and faculty recommendation. Presented by Dr. Amit Banerjee

Kohl W. Merlina

Electrical Engineering Scholastic Achievement Award

This award is presented to an undergraduate student based on high scholastic achievement and contribution to the electrical engineering program. Presented by Dr. Nashwa Elaraby Ronald Scheaffer

Electrical Engineering Technology Scholastic Achievement Award

This award is presented to an undergraduate student based on high scholastic achievement and contribution to the electrical engineering technology program. Presented by Dr. Nashwa Elaraby Maxwell E. Bankert

Electrical Faculty Outstanding Senior Award

This award is presented to a graduating senior based on contributions to the program or college through extracurricular activities.

Presented by Dr. Nashwa Elaraby

Mackenzie Haladay

Civil Engineering - Outstanding Senior Award

This award is designed to recognize a Penn State Harrisburg CE graduating outstanding senior for their achievements. The criteria is a minimum of 3.0 GPA plus outside activities that may include participation in community or professional organizations, extracurricular activities in school, working one's way through college, or other contributions.

Presented by Dr. Grady Mathews

Sydney Nye

Structural Design and Construction Engineering Technology - Outstanding Senior Award

This award is designed to recognize a Penn State Harrisburg SDCET outstanding graduating senior for their achievements. The criteria is a minimum of 3.0 GPA plus outside activities that may include participation in community or professional organizations, extracurricular activities in school, working one's way through college, or other contributions.

Presented by Dr. Grady Mathews Jacob Devereux

The Gerald Brey Award Structural Design and Construction Engineering Technology - Outstanding Senior Designer

This award is designed to recognize a Penn State Harrisburg SDCET design focused outstanding graduating senior for their achievements. The criteria is a minimum of 3.0 GPA plus outside activities that may include participation in community or professional organizations, extracurricular activities in school, working one's way through college, or other contributions.

Presented by Dr. Grady Mathews Caroine Moomjian

Science Outstanding Student Award

This award is presented to an outstanding science student who has a superior academic record and significant service to the program or the college. Presented by Dr. Sairam Rudrabhatla

Debashree Mitra

Computer Science Graduate Student Award

The Computer Science Graduate Student Award honors a computer science graduate student who is graduating this academic year and who has demonstrated excellent academic performance.

Presented by Dr. Ronald Walker Abhinay Paladugu

Computer Science Outstanding Student Award

This award recognizes an outstanding undergraduate student in computer science. Presented by Dr. Ronald Walker Jonathan Diller

Mathematical Sciences Outstanding Student Award

This award recognizes an outstanding undergraduate student in mathematical science. Presented by Dr. Ronald Walker Cole Zimmerman

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RECOGNITION OF COLLEGE AWARDS

Excellence in Honors Award

The Excellence in Honors Award recognizes an Honors student pursuing a Capital College major whose records of service, leadership, and achievement exemplify the mission of the Honors Programs at Penn State Harrisburg. The Honors Advisory Council wishes to recognize students who constructively engage with local or global communities outside the University in the discovery and application of knowledge to benefit those communities Presented by Dr. David Witwer

Zachary Koroneos

Doris Hughes Memorial Award

The Doris Hughes Memorial Award is intended to recognize international students who have actively participated in campus and/or community activities and who have achieved academic success, after completing at least one semester at Penn State Harrisburg.

Presented by Ms. Anna Marshall Chuyun (Jolin) Huang Saahir Shafi

2020 Student Diversity Award

The annual Diversity Awards are intended to recognize members of the Penn State Harrisburg community (faculty, staff, and students) who celebrate diversity and demonstrate a commitment to create a safe and supportive community. These individuals display encouragement and understanding between persons of different races, gender, age groups, ethnicity, religious beritage, national origin, indigenous beritage, socio-economic status, disability, or sexual orientation. Diversity related service should be outside of the individual's role or position within the University and can take place on- or off-campus. Examples of service include: active involvement in organizations that foster diversity awareness, promoting diversity in teaching, research or service to the college or community, assisting with diversity events and programs, and any other activity that displays a commitment to a welcoming and inclusive environment.

Presented by Ms. Jennifer Schultz Pravallika Sanke

Penn State Harrisburg Alumni Society Outstanding Senior Award

This award is granted to a senior who has already been selected for another college or University award and is based on academic achievement, extracurricular activities, and working their way through school.

Presented by Mr. Gibran Jones

Pravallika Sanke

Penn State Harrisburg Alumni Society Outstanding Graduate Student Award

This award is presented to graduate students who have received either a college or University award and is based on academic achievement, extracurricular activities, and working their way through school.

Presented by Mr. Gibran Jones Jamie Kinsley

RECOGNITION OF UNIVERSITY UNDERGRADUATE SCHOLASTIC AWARDS

Undergraduates achieving academic excellence at The Pennsylvania State University are recognized annually. Although the ceremony name and the number of students honored have changed throughout the years, the tradition is longstanding. The awards are given to freshmen, sophomores, juniors and seniors.

In 1919, the first President Sparks medal was awarded to one student attaining the highest average. Edwin Erle Sparks was president of Penn State from 1908 to 1920.

The Evan Pugh Scholar Awards began in 1933 and were given to the top five persons in both the junior and senior classes. The awards are named for Evan Pugh, Penn State's founding president (1859-1864).

During the presidency of Eric A. Walker (1956-1970), and with the approval of the Board of Trustees, the number of awards was increased and, in 1960, the President's Freshman Award was established.

President's Freshman Award

This award is presented annually to undergraduate degree candidates and degree-seeking provisional students who have earned a 4.00 (A) cumulative grade-point average based on at least 12 graded Penn State credits completed during their first semester of admission. Candidates are eligible for this award if they have fewer than 36 Penn State credits earned. (CEEB advanced placement credits, CLEP taken prior to high school, International Baccalaureate credits, and credits taken prior to high school graduation are not counted in the total credits earned for purposes of this award.) Presented by Dr. John M. Mason Jr.

Aayush Aiyanna Ashley M. Albert Ursala Ali Abdulla H. Alyasi Buvijesh Autheshram Madison P. Barcavage Yasmeen Benamar Flamur Berisha Flandra Berisha Erin Bogdanovich Logan C. Boshart Brianna R. Carricato Karen Charleston Xuesong Chen Kathryn R. Compton Kirstin Connell Brandon S. Curry Lexuan Dai Naomi L. Detwiler Kexin Ding Tamala Drager Brandon R. Feltman Logan Galloway Evan S. German Jarek I. German Mykaela C. Goodyear Thomas L. Gray Ashley N. Green Lauren E. Gusherowski Brandi S. Hauck Justin Hearn Kelsey G. Hoffman Shuxian Hua Tao Huang Logan S. Hull Yaoyang Ji Khushal Kalidindi Michael J. Kern Sarah A. Kettell Brandon T. Klein Samantha Knipple Myah A. Koepfer Jia Xian Koh Kyle LaRue Ethan Y. Lee Jungmin Lee Benjamin G. Lerch Jiavi Li Yingxuan Li Yue Lian Rachael Lim Chin Kai Ling Ian T. Lommock Sage M. Maguire Joseph B. Marshall Luke M. Myers Kevin J. O'Brien Chelsey E. Oliver

Victoria Panfilovskiy Nicole Pasquel Aayushi Patel Aayushi Patel Aaron T. Payne Tram Anh Pham Mickyothma Rai Warren E. Roadcap Nathan A. Russek Penny L. Salter Nicholas Sampsell Pamela Sanchez Trenton R. Schlemmer Sadie E. Smith Natchaya F. Srisai Arisha F. Tariq Shengling Tong Logan Vogelsong Rachel A. Wagner Chengyue Wang Ruiging Wang Thomas P. Westers Jacob H. Wetzel Michael C. Wolfe Jiaying Xiong Zihao Yang Junseok Yeom Madisan E. Zechman Fengyuan Zhang

President Sparks Award

This award is presented annually to those undergraduate degree candidates who have earned a 4.00 (A) cumulative grade-point average based on at least 36 graded Penn State credits completed by the end of the fall semester of the academic year in which the award is given. Candidates are eligible for this award if they have fewer than 60 total credits earned. (CEEB advanced placement credits, CLEP taken prior to high school, International Baccalaureate credits, and credits taken prior to high school graduation are not counted in the total credits earned for purposes of this award.)

Presented by Dr. John M. Mason Jr.

Micaiah D. Bulgrien Austin H. Burns Brieanna Carr Marwan Fayed Karim Girgis Chen-Han Liu Chitra Patel Riken K. Patel Xuechun Sun Julia E. Twaddle Yuan Wang Jun Zhang Yuntao Zhang Chenjing Zheng

Evan Pugh Scholar Award

The Evan Pugh scholars are those juniors and seniors who are in the upper 0.5 percent of their respective classes and have completed at least 48 graded Penn State credits at the end of the fall semester of the academic year in which the award is given. Candidates are eligible if they have been full-time Penn State undergraduate students for at least four semesters prior to selection. The juniors this year have cumulative grade-point averages of 3.99 and above. The seniors this year have cumulative grade-point averages of 4.00 and above. Presented by Dr. John M. Mason Jr.

Juniors	Seniors	Krysten K. Morgan
Thomas H. Perry	Alexa R. Barr	Jessica Richardson
Ryan H. Smith	Benjamin M. Bihl	Rowan G. Rumbaugh
Param Somane	Joy Boettinger	Cassidy L. Snyder
Chenxi Zhu	Andrew Jacobs	Michelle Yavoich
	Debashree Mitra	

Eric A. and Josephine S. Walker Award

This award recognizes undergraduate students enrolled at the Commonwealth Campuses whose outstanding qualities of character, scholarship, leadership, and citizenship have been directed into programs and services that have positively influenced fellow students and have contributed to the prestige and well-being of their campus and the reputation of the University as a whole.

Presented by Dr. Todd Clark Pravallika Sanke

NATIONAL ANTHEM

O say, can you see, by the dawn's early light, What so proudly we hail'd at the twilight's last gleaming? Whose broad stripes and bright stars, thro' the perilous fight, O'er the ramparts we watch'd, were so gallantly streaming? And the rockets' red glare, the bombs bursting in air, Gave proof thro' the night that our flag was still there. O say, does that star-spangled banner yet wave, O'er the land of the free and the home of the brave?

ALMA MATER

by Fred Lewis Pattee (The audience is invited to join in the singing)

For the Glory of Old State, For her founders strong and great, For the future that we wait, Raise the song, raise the song.

Sing our love and loyalty, Sing our hopes that bright and free, Rest, O Mother dear, with thee, All with thee, all with thee.

When we stood at childhood's gate, Shapeless in the hands of fate, Thou didst mold us, dear old State, Dear old State, dear old State.

May no act of ours bring shame, To one heart that loves thy name, May our lives but swell thy fame, Dear old State, dear old State.

The University is committed to equal access to programs, facilities, admission, and employment for all persons. It is the policy of the University to maintain an environment free of harassment and free of discrimination against any person because of age, race, color, ancestry, national origin, religion, creed, service in the uniformed services (as defined in state and federal law), veteran status, sex, asexual orientation, marital or family status, pregnancy, pregnancy-related conditions, physical or mental disability, gender, perceived gender, gender identity, genetic information, or political ideas. Discriminatory conduct and harassment, as well as sexual misconduct and relationship violence, violates the dignity of individuals, impedes the realization of the University's educational mission, and will not be tolerated. Direct all inquiries regarding the nondiscrimination policy to Dr. Kenneth Lehrman III, Vice Provost for Affirmative Action, Affirmative Action Office, The Pennsylvania State University, 328 Boucke Building, University Park, PA 16802-5901; Email: kfl2@psu.edu; Tel 814-863-0471. U.Ed. HBO 20-134